



UAW 897 PRESS

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Volume 47



Number 9

LUCA
Local Union Communication Association

MARCH / APRIL



BUILDING OUR TOMORROW TODAY



**2023 SPECIAL
BARGAINING
CONVENTION**

**MARCH 27-29
DETROIT, MI**

**UAW
LOCAL 897 PRESS**

Circulation: 4000
A Bi-Monthly Publication

**U.A.W. Amalgamated Local 897
3796 LAKE SHORE ROAD
BUFFALO, NEW YORK 14219**

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The views or opinions expressed by the individual writers in this newspaper are not necessarily those of the editor or of the Local 897 Administration.

LOCAL 897 PRESS
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**Any submissions for Local 897 Press
Can be drop off at the Union Hall to**

**Brandon Kuklewicz – Editor LOCAL
897 Press**

Or can be e-mailed to

Kuklewiczb@yahoo.com

**Articles must be received by the
10th of June
for the next publication,
July / August**

**Local 897 Website
region9.uaw.org/local897/
or Like Us On Facebook
UAW Amalgamated Local 897**

Important Phone Numbers

Outside Union Office 823-1782
In-Plant-Union Office 821-4215
Benefits Rep. – Brandy Fetter 823-3263
Labor Relations 821-4207
Medical 821-4250
Compensation Office in Plant 821-4132
National Employee Service Center (NESC) 1-800-248-4444
Retiree Health Care Connect 1-866-637-7555
TESPHE 1-800-248-4444
Metlife Life Insurance 1-833-552-3673
UAW/FORD Scholarship for Dependents 1-888-275-5011
UAW/FORD Legal Services 1-800-482-7700
Greater Woodlawn FCU 826-6427
Compensation Attys 849-1300
Social Security 1-800-772-1213

New Vehicle Purchase & Parts

A / Z PLAN 1-800-348-7709
Vehicle Concerns 1-800-392-3673
Ford Motor Credit 1-800-727-7000

Employee Support Service Program

ESSP (24Hrs) 1-800-227-9622
Child Services 877-6666
Eldercare Service 1-800-677-1116

Health Care Companies and Suppliers

Univera 1-800-337-3338
Retiree BC & BS Service Center 1-877-832-2829
Active BC & BS Members 1-800-482-5146
SVS National 1-800-225-3095
SVS Blasdell 821-9199
Thera Matrix-Physical Therapy - BCBS 1-888-638-8786
Davis Vision 1-888-234-5164
Truhearing 1-844-394-5420
Delta Dental 1-800-524-0149
United Health Care 1-844-320-5021
Optum RX for BCBS Retirees 1-855-409-0219

BUY AMERICAN 

****REMINDER FOR ADDRESS CHANGE****

Every time you move to a new home, apartment, town, city or state; you must change your address not only with Ford Motor Company but also at the Local Union Hall. When you receive your new address, please stop by or call the Union Hall and ask for a change of address. This will ensure that you receive all notices, events and publications of the Local 897 Press.

MARK YOUR CALENDAR!

May

2nd Retiree Meeting
5th Cinco De Mayo
14th Mother's Day
20th Armed Forces Day
21st General Membership Meeting
22nd Victoria Day (Canada)
29th Memorial Day

June

6th Retiree Meeting
14th Flag Day
18th General Membership Meeting/ Father's Day
19th Juneteenth
21st Summer Begins
29th Eid al-Adha



Sisters and brothers,

The Ford Motor Company just announced a 1.8-billion-dollar investment in the Oakville Assembly Plant which is incredible news for us and for our future. The announcement outlines the transformation of Oakville into a state-of-the-art BEV assembly plant. This transformation will take only 6 to 8 months beginning in the second quarter of 2024 with job 1 slated for January of 2025.

I attended the bargaining convention last month, I am so proud of the delegates that the membership elected. Once again, they were supporting resolutions and policies that the membership deserves. I won't get into the details because the company would love to know what was discussed at our convention but your delegates prioritized the wants of all members, active and retired. They actively lobbied for stronger language and resolutions, exactly what they were elected to do.

Leaving the convention with a message of putting the election behind us and building unity I took the opportunity to invite the entire UAW International Executive Board to our plant. Our new Regional Director Mr. Dan Vicente loved the idea and is trying to make the visit happen.

I would like everyone to get acquainted with the term "work to rule". As a work force we need to work to rule in order to keep the company honest and stop them from taking advantage of the workforce. This will help us at contract time and really open the eyes of the company as to what it really takes to run a plant and how much the hourly workforce actually does.

In the past 2 & 1/2 years I have gained a lot of respect for the shop committee and executive board serving this membership, with very few exceptions we have forged a team that confronts the company with passion while representing our membership. Thank you for your hard work and dedication.

It's hard to believe that it's election time again, it's been a challenging term to say the least. I feel the plant is in a better place today than it has been in some time. The changes in management have definitely brought us some relief and morale is improving, the floor is the cleanest it's ever been and we are finally making progress with some of the issues that have been affecting the membership for so long.

I encourage everyone to get involved with your union, run for office, join a committee, or start attending union meetings. We are always looking for volunteers to help with our outreach projects, so if you have the slightest interest to get involved let an official know.



In Solidarity, Patrick Radtke

President/Chairman
UAW Local 897





3535 SOUTHWESTERN BLVD, ORCHARD PARK NY 14127

(716) 662-6500

TOWNEAUTO.COM

	<p>*****IMPORTANT*****</p> <p>It is very important for all members to place their Name, Univera, Blue Cross / Shield, Aetna ID numbers, Telephone Number and their Insurance Provider on all bills dropped off. Whenever a covered member or dependent seeks medical treatment (hospital, doctor, clinic, etc.) It is imperative they inform the provider with the correct insurance information. Example: Aetna, Univera, Blue Cross/Shield of Western New York With your Contract number.</p>
<p>Benefit Representative Brandy Fetter 716-823-3263 897benefits@gmail.com</p>	

ALL BCBS MEMBERS BLOOD WORK All members that are enrolled in BCBS, that have blood work done or ordered by their Doctor must remember that BCBS **does not pay for routine** blood work. As stated in previous articles, when your Doctor writes a script for blood work if a Medical Diagnostic Code is not attached, and if it is submitted under a routine diagnosis code the Insurance Company **will not pay for it**. Whenever you have blood work ordered, ask your Doctor to attach a medical diagnostic code on both the CPT code and ICD10 code the script if he can. If he cannot attach the medical diagnostic code then it will be your responsibility to pay. This also applies to all members in Medicare. Medicare does not pay for routine codes. After it is denied by Medicare then it will be denied by BCBS.

ACTIVE EMPLOYEES

The Open Enrollment Period for Optional Life Insurances will be from April 17th through May 26th this year. There are coverage choices for yourself and also for dependent coverage.

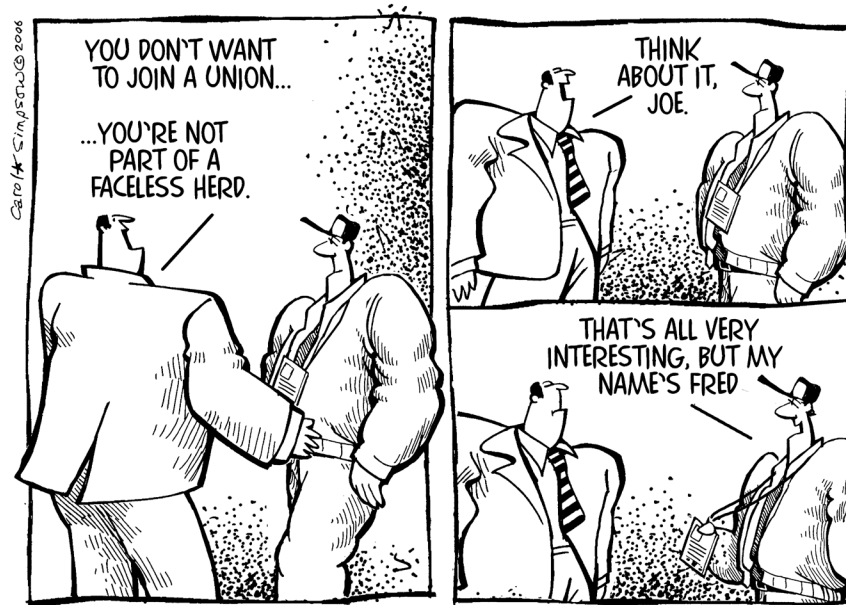
Employees that are already 'participants' with Optional Insurance can increase their coverage by 1 level without answering any health questions. They may also apply for higher coverage amounts by completing a full Statement Of Health. This is the benefit for coverage for yourself and for dependent coverage.

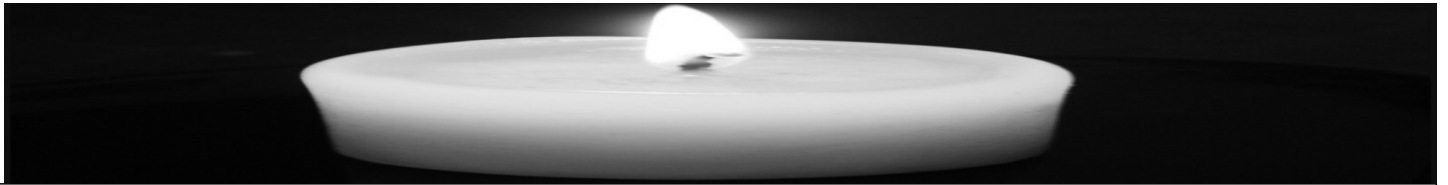
Employees who are applying for Optional Life Insurance for the first time (non-participants) will be able to elect up to \$20,000 for your own coverage without answering any health questions. You can also apply for a higher coverage amount by completing a full Statement of Health. New members can apply for dependent insurance which allows you to enroll for up to the 2nd level of coverage without answering any health questions. The amounts for the 2nd level are \$10,000 for spouse and \$4,000 for children.

All eligible employees will receive a mailing from MetLife in regards to this enrollment period. You can also access this information and enroll/change your coverage by calling 1-833-552-FORD (3673) or going to mybenefits.metlife.com. (Note, this is a different website than myfordbenefits.com).

Unfortunately, retirees are not eligible to increase their optional coverages, they can only decrease or cancel theirs altogether.

Active Employees, if you go out on a medical/disability leave, please remember that it is your responsibility to make sure Unicare receives your medical information from your treating physician in a timely manner. When you open up a medical leave, you are assigned a Disability Case Coordinator. They are your first point of contact when any issues arise. They can only go by whatever paperwork that you and/or your doctor submit. Please make sure you follow the processes to avoid any delay in your benefits and also to avoid any potential discipline from the company. Do not just assume your Physician is taking care of your paperwork, you must keep up with it. If they are faxing your information to Unicare, make sure you also get a copy of it for yourself. Your employment status can be severely affected if you do not follow the process.





*The Officers, Representatives and Members of Local 897 Extend Their Deepest Sympathy to the Families
Of Our Recently Deceased Members.*

- 📖 **Curtis Ahrens** was hired on 12/28/1953 and classification was *ITTO*. He retired on 5/1/1988 and passed away 2/15/2023.
- 📖 **Carl Elliott** was hired 7/3/1972 and classification was *ITTO*. He retired on 1/1/2007 and passed away 2/15/2023.
- 📖 **Henry Olejnik** was hired 12/17/1951 and classification was *Salvage Repair*. He retired on 1/1/2007 and passed away 12/15/2022
- 📖 **John Bziziak** was hired on 8/14/1972 and classification was *Material Handler*. He retired on 1/1/2004 and passed away 2/19/2023.
- 📖 **Patrick Coady** was hired on 1/6/1977 and classification was *Plumber/Pipefitter*. He retired on 1/1/2007 and passed away 3/13/2023.
- 📖 **Robert Bach** was hired on 7/3/1972 and classification was *ILTO*. He retired on 11/1/1998 and passed away on 2/11/2023.
- 📖 **Patricia Lisiecki** was hired on 11/29/1999 and classification was *ATWL*. She retired on 2/1/2013 and passed away 3/26/2023.
- 📖 **Robert Delucci** was hired on 11/7/1967 and classification was *Set Up*. He retired on 4/1/2000 and passed away 3/28/2023.
- 📖 **Christian Heinz** was hired on 8/8/1972 and classification was *Welder Repair*. He retired on 6/1/2002 and passed away 4/2/2023.

CORRECTION:

We reported the death of Ray E. Barefoot incorrectly. He passed away on 2/9/23, not 9/6/23. Our apologies go out to the Barefoot family for this error.

****REMINDER FOR****

****ADDRESS CHANGE****

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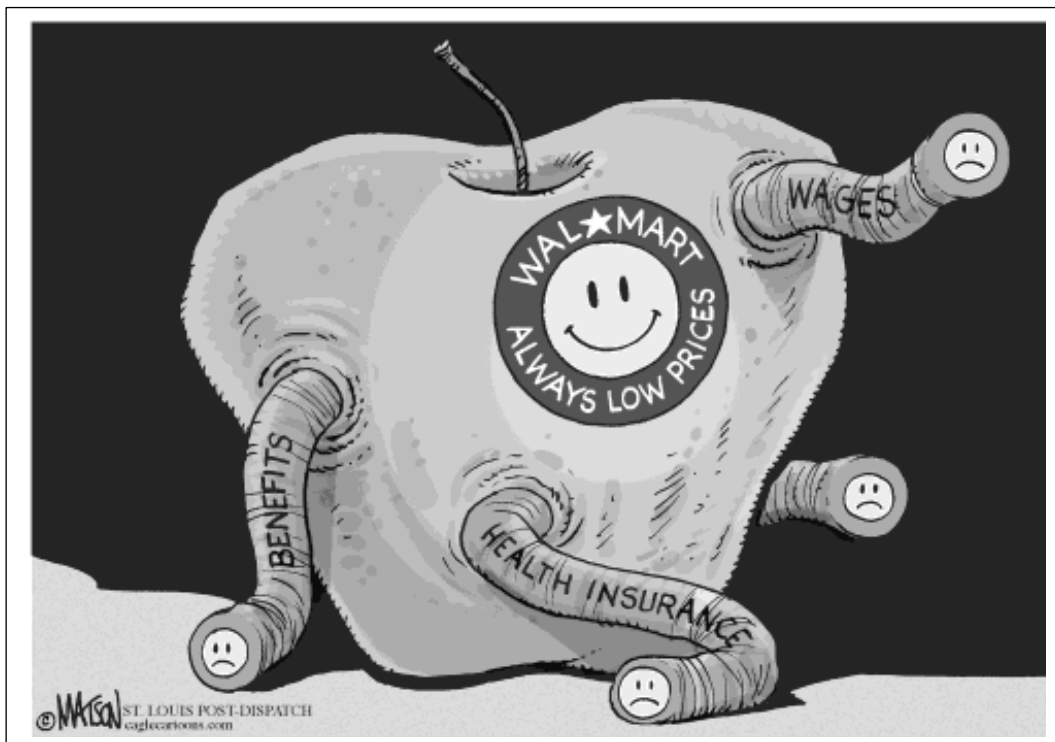
Thank you to all the
hardworking *Ford*
plant employees!



www.basilford.com



Retirement party 2023 Homosassa Florida
wonderful time, great weather, God willing I
hope we are all there next year! -Bill Craver



2023 UAW Lobbying Conference

On Monday March 13th Citizens and Legislation Committee members along with members from UAW Regions 9 & 9A assembled for the New York State CAP 2023 Political Education Lobbying Conference held in Albany, NY. These UAW members are not only from our Automotive Industry, they include, Food Services, Teachers, Janitorial, Technical Office Professionals, and Legal Aid Attorneys to name a few.

At the start of the conference members were educated on the Lobbying process, they listened to speakers and subject matter experts about the topics that they lobbied on. Some of these topics included:

1) One Week Unemployment Insurance for Striking Workers Bill

Wallace A.1443 Kennedy S.4402

The Current two-week suspension period is not imposed on other individual seeking UI benefits, it leaves workers at a disadvantage for the first two weeks of a strike. By decreasing the suspension period to one week, workers will have the financial security they need while fighting for the wages, benefits and working conditions they deserve.

2) 65+ Property Tax Freeze

Kennedy S.5108

Caps the amount of taxes a senior has to pay on their real property at the amount they paid in the year they turn 65.

3) Fresh Act

Kennedy S.3546

The lack of sufficient access to retailers offering fresh food choices in urban areas is a growing problem in NYS. This Bill would ensure an adequate number of outlets for fresh produce, dairy products, meat, poultry, seafood, and bakery items eliminating “food deserts”.

4) Minimum Wage

Joyner A.2204A Ramos S.1978A

Ensures the minimum wage keeps up with rising prices and is indexed for inflation.

5) Work Force Development 2023-2024 Budget Appropriation Request

Operations, programs staff and training programs for unions and community groups. Training and other support to help manufacturing grow and thrive in NYS.

6) SWEAT Bill

Rosenthal A.46 Ramos S.1977

Secure Wages Earned Against Theft. An estimated one billion of wages are stolen from hard working New Yorkers every year.

7) Guaranteed Healthcare for all New Yorkers

A.5248 S.3577

Under the terms of the NY Health Act, all residents of NY will have access to quality health services without fear of financial ruin.

8)UAW Local 259 Bill

A.4066 S.5085

A.4066/ S.5085 amends the vehicle and traffic law to change the way dealers are reimbursed by manufactures; provides that manufactures must pay a dealer the same amount a retail customer would pay for the same services. It all comes down to equal pay for equal work.

Along with several other issues that affect our members and communities.


On Day 2 there was a major snow storm in Albany shutting down the Capitol. With today's technology they were able to conduct their scheduled appointments via Zoom with their NYS Assembly and Senate Members. Although less effective they still managed to push the UAW Political Agenda.



There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.

— Walter Reuther —

AZ QUOTES

	<h3 style="text-align: center;">Retiree Board</h3> <p>Vice Chairman.....Bob Reynolds Recording Secretary.....Barry Carothers Financial Secretary.....Jim Schueler Sgt. at Arms.....Mike Goergen Guide.....Open</p> <p>E-Board Member at Large.....Bob Reynolds</p>	<h3 style="text-align: center;">RETIREE MEMBERSHIP MEETING</h3> <p style="text-align: center;">TUESDAY, MAY 2, 2023 11:00 A.M. TUESDAY, JUNE 6, 2023 11:00 A.M.</p> <p style="text-align: center;">(FOLLOWING THE CDC, NYS & ERIE COUNTY COVID-19 RULES AND RESTRICTIONS, Vaccinated need no Mask, Unvaccinated need Mask)</p> <p style="text-align: center;"><small>AGENDA: ROLL CALL OF OFFICERS, MINUTES, FINANCIAL REPORT, COMMITTEE REPORTS, OLD BUSINESS, GOOD & WELFARE, NEW BUSINESS, ADJORNMENT</small></p>
<p style="text-align: center;">Pat Reedy Retiree Chairman</p>		

Retiree Report by Pat Reedy

Hello Retirees and Spouses, On Tuesday May 2nd during the Retiree meeting, we will have our Local 897 Retiree Chapter Election for the following Positions: President, Vice President, Recording Secretary, Financial Secretary, Sgt. at Arms and Guide.

The General Election for Local 897 Union Offices will be held Thursday, May 18 from 6am till 6pm at the Union hall. Retirees can vote for these Local 897 Executive Board positions: President, Vice President, Recording Secretary, Financial Secretary, Three Trustees, Sgt. at Arms and Guide.

This year on July 8th, Retirees and Active members will join together in Summer Picnic at Fontina’s Grove. We will have many fun activities, so save the date, let’s get out and see old friends and meet new ones. Remember the UAW is one big family and we must stick together. Tickets will be available at the Tuesday May 2nd & June 6th Retiree meetings. Starting May 3rd tickets will be available every Wednesday, Thursday and Friday at the Union Hall until June 23, 2023.

Please note: For every retiree member that pays \$2 dues, we only receive 56 cents back per member from the UAW International. Our Retiree chapter dues are now under nine hundred dollars per month. So, I’m asking all retirees to increase their monthly dues \$1 more per month. We will have cards to increase dues at Union meetings or stop by the Union Hall.

12th ANNUAL UAW-FORD LOCAL 897 RETIREE GOLF TOURNAMENT

Friday, July 14th, 2023

Registration and Lunch 9:00 AM

Scramble - Shotgun Start 10:00 AM

Dinner at 3:30 PM

Concord Crest Golf Course

9255 Genesee Rd. East Concord, NY 14055



18 Holes of Golf, Greens fees and Cart, includes the following:

- **LUNCH:** Choice of Hotdog, Italian Sausage Sandwich or Angus Burger with Chips and a Beverage.
- **DINNER:** Choice of an 8 oz. Strip Steak or ½ Chicken, served with German Green Beans, Potato Wedges with Parsley, Rolls, Butter and Water. Please select Chicken or Steak at time of Payment.
- **Beverages:** CASH BAR. Beer at \$2 per can. Bottled Water for \$1.00. All Beverages must be purchased at the course. No exceptions. All coolers will be checked by course personnel.
- **PRIZES:** Prizes will be determined based on the number of participants and available funding. There will be drawings for door prizes.
- **PARTICIPATION:** The Tournament is open. Everyone is welcome. Ford Hourly, Salary, Active, Retired, Family, Friends and Neighbors.
- **COST:** **\$280** per Foursome when paid by June 1st. After that date, the cost is **\$300**.
- **BUY** your \$5 raffle tickets for prizes.
- Please make checks payable to: **UAW 897 RETIREE GOLF**. Make your deposit at the Greater Woodlawn FCU, in your name. Please save your receipt. If you pay after June 1st, please pay \$260 for your foursome. After June 1st, entry is on a first come basis (paid foursome).
- ***Dinner only is available for **\$25** for those not playing golf.
- **WEATHER:** This event takes place rain or shine. If golfing is rained out, we will recognize and thank our Sponsors, conduct drawings for prizes and pass out certificates for golf, cart and lunch if applicable. Dinner will then be served.

For information and payment, please contact the following Committee Members:

Chairman, Barry Carothers 270-3596 , Joe Cassillo 627-3889, Bob Ruzycski 947-5756,
 George Poole 523-2692, Joe Reuther 912-1809, RayOtt 208-4089, Ken Tomaka 604-8395, Dale Rogers 870-9245,
 Ken Hunter 783-2034, Ron Ayler 592-3163, Frank Krencik 225-4673, Jim Schueler 868-6913, Carl Rogers 867-3690

Adults
Only

UAW 897

Adults
Only

SOLIDARTY PICNIC

***RETIREEES & ACTIVE
GETTING TOGETHER***

**SATURDAY, JULY 8, 2023
FONTANA'S PICNIC GROVE
2299 CLINTON ST, WEST SENECA, NY
11:30 to 6:00 PM**



**COST \$25 PER PERSON
Active and Retired Members of
UAW Local 897 and Their Guest**

(Spouse, boyfriend, girlfriend and/or significant other)

**TICKETS AVAILABLE
EVERY WEDNESDAY, THURSDAY & FRIDAY
AT UNION HALL
STARTING MAY 3RD UNTIL THURSDAY JUNE 23TH**


PRIZES, MUSIC, BINGO & CAR SHOW

**LUNCH - HOT DOGS, HAMBURGERS, ITALIAN SAUSAGE
Corn on the Cob, Potato Salad, Chef Salad & Watermelon
BEER, WINE & WELL DRINKS**

Please Note: Every Member is allowed one guest at \$25 per ticket.
No tickets sold at door and last day to purchase tickets is Thursday, June 23th.
Only 300 tickets will be sold this year!

Adults
Only

Adults
Only

	<p style="text-align: center;">HAVING PROBLEMS...FEELING STRESSED?</p> <p>Regardless of the situation, know that we care and that help is available through the UAW-Ford <u>Employee Support Services Program (ESSP)</u>. The following list is not all inclusive, but does contain common warning signs that you may need to seek professional assistance...<i>Feeling stress in the workplace, Personality / Appearance changes, Behavioral changes, Financial worries, Burdening family issues, Deteriorating workmanship, Excessive absenteeism, & Disciplinary troubles</i></p> <p style="text-align: center;">For assistance, please call your UAW-Ford ESSP representative Bob Falcone Plant...821-4174 Union Hall...823-5842 essp897@gmail.com or rfalcone@ford.com</p> <hr/> <p style="text-align: center;">If your situation requires immediate attention, you may call our Central Diagnostic Referral (CDR) 855-0880 or for urgent matters, call Crisis Services 834-3131</p> <p style="text-align: center;"><u>Confidentiality is a Priority!</u></p>
<p>ESSP/EDTP Representative Bob Falcone</p>	

May is mental health awareness month

The stigma around mental health and treatment has long existed, even though this has started to change. Still, people hesitate to seek help or even talk about it with their loved ones for fear of being judged and facing unnecessary backlash. Simple logic dictates that if we are hurt anywhere, we must seek treatment to get better. This applies to both our mental- and physical well-being. While Mental Health Awareness Month is celebrated in the U.S., a more universal day is also celebrated by the WHO on October 10, and it is known as World Mental Health Day

Mental Health Awareness Month was first celebrated in 1949. It was commemorated by the Mental Health America organization, which was then known as the National Committee for Mental Hygiene and then later as the National Mental Health Association before it got its current name. The association was founded by Clifford Whittingham Beers. Beers, who was born in 1876 in Connecticut, was one of five children in his family who all suffered from mental illness and psychological distress. All of them also went on to spend time at mental institutions and it was from his hospital admittance that he discovered that the mental health field had a notorious reputation for malpractice, maltreatment, and immense bias.

According to MedlinePlus some types of mental disorders are:

- “Anxiety disorders, including panic disorder, obsessive-compulsive disorder, and phobias.
- Depression, bipolar disorder, and other mood disorders.
- Eating disorders.
- Personality disorders.
- Post-traumatic stress disorder.
- Psychotic disorders, including schizophrenia.”

How to Observe Mental Health Awareness Month

1. Take care of yourself

Life has numerous ups and downs. Some are solvable but others not so much. When your mental health acts up, seek the right treatment and make yourself better because, after all, life has much more to offer than just pain and suffering.

2. Take care of your loved ones

Check up on your friends and family. Many times, all people need is a shoulder to cry on and/or an ear to listen. Support and encourage them if they are being treated for any mental problems.

3. Talk about mental health

One of the best ways to celebrate Mental Health Awareness Month is by talking about it with your peers. The more you talk about it, the more normalized it will become. This is one of the aims of the month as the stigma attached to mental health has led to countless delays in treatment AND research on the matter.

Anxiety is a growing mental health disorder in America

In the U.S., anxiety disorder is the most common form of mental illness.

Very few people seek treatment

Anxiety disorder is treatable in many cases but only about 36% of people opt to get help.

Multiple factors cause anxiety

From brain activities to genetics to life events, a host of factors can lead to a person developing an anxiety disorder.

Anxiety from a young age

The National Institute of Mental Health states that 8% of American teenagers already have an anxiety disorder.

Exercise to fight anxiety

Many studies have proven that a little boost of energy from exercise can help lessen the effects of anxiety disorder.

You can call 1-800-273-TALK (8255) or text 'MHA' to 741741.

You can also visit the following websites for more information:

1. Mental Health America: <https://mhanational.org/get-involved/contact-us>
2. Suicide Crisis Lines: https://en.wikipedia.org/wiki/List_of_suicide_crisis_lines
3. Suicide Prevention Lines: <https://suicidepreventionlifeline.org/talk-to-someone-now/>

Spring is in the air ...
we'll keep you shining!



Ford of Hamburg

5025 Camp Rd., Hamburg, NY | SERVICE: (716) 649-5701



Ford Lincoln of Amherst

10 Campbell Blvd., Getzville, NY | SERVICE: (716) 688-5464



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westherrlincoln.com

MONDAY MARCH 27, 2023 UAW SPECIAL BARGAINING CONVENTION REPORT

- **OPENING CEREMONIES: BEGAN AT NOON**
 - UAW CONVENTION COLOR GUARD PRESENTED THE FLAGS AND THE NATIONAL ANTHEMS OF CANADA, PUERTO RICO, AND UNITED STATES TO THE DELEGATION.
- **OPENING REMARKS**
 - PRAYER TO START THE CONFERENCE.
 - WELCOME FROM DETROIT MAYOR DINKINS
 - RECOGNIZED FORMER UAW LEADERSHIP WHO PASSED.
- **READ THE CALL LETTER THAT WAS PRESENTED TO OUR LOCAL UNIONS.**
 - MSC BY THE DELEGATES AND APPROVED.
- **UAW CONVENTION CREDENTIALS COMMITTEE REPORT:**
 - 546 UAW LOCALS SENT NOTICES OF THE CONVENTION.
 - 1172 UAW LOCAL'S DELEGATES HAVE BEEN AUTHORIZED.
 - 635 REGULARS ARE REGISTERED AS THIS MORNING.
 - THERE ARE ADDITIONAL SPECIAL GUEST AND THE UAW RETIREE CONVENTION COMMITTEE THAT HAVE ALSO BEEN REGISTERED.
 - ROLL CALL IS AVAILABLE ONLINE FOR THOSE IN ATTENDANCE.
- **UAW CONVENTION RULES COMMITTEE REPORT:**
 - THE COMMITTEE READ THE CONVENTION RULES
 - THIS WILL BE THE SAME AS THE PREVIOUS RULES WITH SOME UPDATES.
 - "ROBERT'S RULES OF ORDER" ARE IN EFFECT THROUGHOUT THE CONFERENCE.
 - READ THE COMPLETE PUBLISHED CONVENTION RULES TO THE DELEGATES.
- **SECTIONS OF THE CONVENTION RULES WERE DEBATED ON A "RESOLUTIONS, CLOSING DEBATE, AND ROLL CALL VOTES".**
 - MOTION AND SECOND TO DISCUSS AN AMENDMENT TO REQUIRE INCREASE DELEGATES NEEDED FOR EACH OF THOSE SECTIONS.
 - DISCUSSION WAS LENGTHY FOR EACH SECTION.
 - AFTER EACH DISCUSS THE UAW DELEGATES VOTED TO STAYED WITH THE NUMBERS SUBMITTED BY THE RULES COMMITTEE.
 - MSC BY THE DELEGATES TO APPROVE THE CONVENTION RULES AS PRESENTED.
- **FOUR (4) GUEST'S SPEAKERS WERE PRESENTED TO THE DELEGATES DURING DAY ONE.**
 - **BOTH CONGRESSIONAL SENATORS FOR MICHIGAN SPOKE:**
 - **CONGRESSIONAL SENATOR DEBBIE STABENOW**
 - **CONGRESSIONAL SENATOR GARY PETERS**
 - THEY ARE BOTH PROUD OF THE "RIGHT TO WORK" LAW REPEALED IN MICHIGAN.
 - BOTH WANT TO PASS THE PRO-ACT IN CONGRESS
 - **CHRISTINE OLIVIER – INDUSTRIAL ASSISTANT TO GENERAL SECRETARY**
 - SHE SPOKE ON VARIOUS WORKER ISSUES AND THE STATS WE FACE AS WORKERS
 - **LANA PAYNE – UNIFOR NATIONAL PRESIDENT – FORMERLY KNOWN AS CAW OF CANADA**
 - SHE GAVE A LENGTHY REPORT ON THE CANADIAN AUTO INDUSTRY
 - SPOKE ON NEED FOR ALL UNIONS TO WORK TOGETHER
 - AND LOOK FORWARD TO HAVING CONTRACT NEGOTIATIONS AT THE SAME TIME AS THE UAW THIS YEAR.
 - THIS IS A FIRST TIME IN A MANY YEARS.
 - ALSO ADDRESS VARIOUS WORKER ISSUES WE ALL FACE
- **UAW RESOLUTION COMMITTEE REPORT:**
 - THE COMMITTEE WILL PRESENT OVER THE NEXT THREE DAYS THE 50 PAGE RESOLUTION PACKAGE THAT WILL BE DEBATED AND POSSIBLY AMENDED.
 - IT INCLUDED THE NUMEROUS RESOLUTION DOCUMENTS SUBMITTED FROM OUR LOCAL UAW UNIONS ON NEGOTIATIONS AND CONTRACT EXPECTATIONS.
 - THE RESOLUTION COMMITTEE CONDENSED THOSE LOCAL RESOLUTION INTO THE PROPOSED RESOLUTION BOOK. HERE IS THE "TABLE OF CONTENTS" OF BOOK:

2023 SPECIAL BARGAINING CONVENTION RESOLUTIONS

● INTRODUCTION	1
● UAW Bargaining Philosophy	2
● Key Issues in Bargaining	3
● BACKGROUND	5
● Coordinated Bargaining	5
● Working Together Globally	6
● Political Action and V-Cap	10
● Duration of Collective Bargaining Agreements	11
● ECONOMIC ISSUES	12
● Wages and Salaries	12
● Health Care	13

• Retirement Income	14
• Group Insurance	16
• Profit-Sharing	17
• Work Schedules	18
• Temporary Work	20
• Work and Family	20
• NON-ECONOMIC ISSUES	22
• Health and Safety	22
• Non-Discrimination, Diversity and Inclusion	29
• Discipline, Grievance Procedure and Union Representation	31
• Privacy and Surveillance	32
• Workplace Violence	33
• Education and Training	34
• New Member Orientation and Communication	36
• EAP and Drug Testing	37
• Opioid Crisis and Addiction in the Workplace	38
• Employee Discounts	39
• Benefits for Servicewomen, Servicemen and Veterans	39
• JOB SECURITY	40
• Investment Commitments	40
• Organizing	41
• New Technology and New Jobs	41
• Quality Goods and Services	43
• Sourcing	43
• Skilled Trades and Apprenticeships	44
• OTHER ECONOMIC AND NON-ECONOMIC ISSUES	46
• Unemployment Insurance	46
• Injured Workers and Workers' Compensation	46
• Preferential Hire and Recall Language	47
• Electronic Data Collection	47
• Environmental Responsibility	48
• Labor and Community	49
• CONCLUSION	51
○ THE DELEGATES WILL REVIEW AND DEBATE THESE PROPOSED RESOLUTIONS OVER THE NEXT THREE DAYS.	
○ ONCE APPROVED, THIS DOCUMENT WILL ESTABLISH OUR PUBLIC POLICY FOR THE NEXT THREE YEARS OF NEGOTIATIONS IN ALL SECTORS.	
• SECRETARY-TREASURER MARGARET MOCK INTRODUCTION OF NEWLY ELECTED UAW PRESIDENT SHAWN FAIN.	
○ HE SPOKE ABOUT RELATIONSHIP WITHIN OUR UNION AFTER OUR FIRST ELECTION.	
○ ENCOURAGE THE MEMBERS TO GET READY TO BEGIN THE FIGHT WITH COMPANIES FOR WORKERS AND OUR COMMUNITIES.	
○ WE ALL NEED TO BUILD OUR NEW FUTURE, NOW.	
○ UAW PRESIDENT FAIN CONTINUE TO SPEAK ON THE PROPOSED RESOLUTIONS AND HOW IMPORTANT THE DELEGATES NEEDED TO SPEAK ON THEIR EXPERIENCES	
○ IF NEED, THE DELEGATES SHOULD DISCUSS IMPROVEMENTS TO THE RESOLUTIONS PRESENTED.	
○ HE INTRODUCES CHUCK BROWNING TO CHAIR AND INTRODUCE THE RESOLUTION COMMITTEE.	
• UAW RESOLUTION COMMITTEE PRESENTED:	
○ PHILOSOPHY OF UAW RESOLUTION (PAGES 2 THRU 3)	
○ THIS WAS THE PROCESS USED FOR EACH RESOLUTION PRESENTED OR PULLED BY FLOOR ACTION FROM A LOCAL UNION'S SUBMITTED RESOLUTIONS.	
▪ THE RESOLUTION COMMITTEE READ THE PROPOSED LANGUAGE TO THE DELEGATES	
▪ NEXT IT WAS OPEN UP FOR DEBATED ON THE FLOOR.	
▪ MSC BY THE DELEGATES TO END DEBATE.	
• UAW RESOLUTION COMMITTEE PRESENTED:	
○ KEY ISSUES IN BARGAINING (PAGES 3 THRU 5)	
▪ THE RESOLUTION COMMITTEE READ THE PROPOSED LANGUAGE TO THE DELEGATES	
○ 9 RESOLUTIONS PROPOSALS WERE PRESENTED.	
▪ REDUCING WAGE DISPARITIES CLASSIFICATIONS	
▪ REDUCE THE USE OF TEMPORARY WORKERS AND IMPROVE WORKING CONDITIONS.	
▪ INSOURCE NEW AND OUTSOURCE WORK.	
▪ NEW INVESTMENT	
▪ TRAINING	
▪ PROTECT HEALTH CARE AND RETIREMENT SECURITY.	
▪ PROTECT WORKPLACE HEALTH AND SAFETY.	
▪ FAIR AND INCLUSIVE WORKPLACES	
▪ ORGANIZING	
○ NEXT IT WAS OPEN UP FOR DEBATED ON THE FLOOR.	
○ LANGUAGE AND AMENDMENTS WERE DEBATED ON THE FLOOR.	
○ MSC BY THE DELEGATES TO END DEBATE.	

- **PULL A LOCAL RESOLUTION FROM RESOLUTION COMMITTEE PACKAGES TO ADDRESS COLA.**

- A MOTION WAS MADE FROM THE FLOOR TO PULL LOCAL RESOLUTION
- THE MOTION WAS PASS WITH MORE THAT THE REQUIRED 98 DELEGATES IN SUPPORT
 - RYDER LITTLEJOHN AND BOB REYNOLDS BOTH VOTE TO PULLED RESOLUTION AS IT HAD STRONGER LANGUAGE
- THAT LOCAL RESOLUTION WAS THEN AMENDED TO INCLUDED CURRENT AND FUTURE RETIREES RECEIVE COLA.
 - THAT FRIENDLY AMENDMENT WAS ACCEPTED BY THE ORIGINAL MOTION DELEGATE
 - THERE WAS A VERY LENGTHY DEBATE ON THE COLA INCREASE FOR THE RETIREES BE PART OF THE PULLED RESOLUTION.
 - DELEGATE BOB REYNOLDS SPOKE ON THIS COLA RESOLUTION FOR THE RETIREES
 - THE FRIENDLY AMENDED RESOLUTION TO INCLUDED COLA FOR THE RETIREES WAS THEN "CALLED TO QUESTION"
 - THE DELEGATES VOTED DOWN THE FRIENDLY AMEND COLA TO INCLUDED RETIREES.
- NEXT, ADDITIONAL DISCUSS WAS HELD ON THE ENTIRE COLA RESOLUTION WITHOUT THE FRIENDLY AMENDMENT
 - THE DELEGATES VOTED DOWN THE PULLED RESOLUTIONS AFTER THE "QUESTION WAS CALLED"
 - MSC BY THE DELEGATES AND VOTED DOWN BY THE DELEGATE 311 TO 181
 - RYDER LITTLEJOHN AND BOB REYNOLDS BOTH VOTE FOR THE PULLED COLA RESOLUTION AS IT HAD STRONGER LANGUAGE THEN WHAT IS IN THE PROPOSED RESOLUTION PACKAGE.

- **UAW RESOLUTION COMMITTEE PRESENTED:**

- **WORKING TOGETHER GLOBALLY (PAGES 6 THRU 10)**
- THE RESOLUTION COMMITTEE READ THE PROPOSED LANGUAGE TO THE DELEGATES
 - BUILDING GLOBAL PARTNERSHIPS
 - FIGHTING GENDER-BASED VIOLENCE
 - INTERNATIONAL SOLIDARITY STRIKES HOME
 - SUPPORTING OTHERS TO SUPPORT OURSELVES
 - INDEPENDENT UNION MOVEMENT IN MEXICO
 - ENDING FORCED LABOR IN CHINA
- NEXT IT WAS OPEN UP FOR DEBATED ON THE FLOOR.
- MSC BY THE DELEGATES TO END DEBATE.

- **MOTION TO RECESS DAY ONE AT 5:45 PM**

- **TUESDAY MARCH 28, 2023**

- **RETURNED FROM RECESS AT 9AM**

- **ONE (1) GUEST SPEAKER WAS PRESENTED TO THE DELEGATES DURING DAY TWO.**

- **GRETCHEN WHITTEN; THE GOVERNOR OF MICHIGAN**

- **SPOKE ON REPEAL "RIGHT TO WORK" LANGUAGE IN MICHIGAN.**
 - EXPANDING WORKERS' RIGHTS
 - WORKPLACE SAFETY IS IMPORTANT.
 - COVERED SEVERAL OTHER PARTS OF THE LABOR AGENDA.

- **UAW RESOLUTION COMMITTEE PRESENTED:**

- **COORDINATED BARGAINING (PAGES 5 THRU 6)**
- THE RESOLUTION COMMITTEE READ THE PROPOSED LANGUAGE TO THE DELEGATES
 - FORMING NEW AND STRENGTHENING EXISTING WAGE-HOUR AND BARGAINING COUNCILS
 - NEGOTIATING COMMON EXPIRATION DATES WITH THE SAME EMPLOYER
 - NEGOTIATING TOGETHER OVER COMMON ECONOMIC AND NON-ECONOMIC ISSUES
 - WORKING WITH OTHER UNIONS IN THE U.S. AND AROUND THE WORLD WHO REPRESENT WORKERS AT OUR EMPLOYERS AND IN OUR SECTORS. SUPPORTING OTHERS TO SUPPORT OURSELVES
- NEXT IT WAS OPEN UP FOR DEBATED ON THE FLOOR.
- MSC BY THE DELEGATES TO END DEBATE.

- **UAW RESOLUTION COMMITTEE PRESENTED:**

- **POLITICAL ACTION AND V-CAP (PAGES 10 THRU 11)**
- THE RESOLUTION COMMITTEE READ THE PROPOSED LANGUAGE TO THE DELEGATES
- 3 BULLET AREAS WERE PRESENTED.
- **DELEGATE REYNOLDS MADE A MOTION TO ADD A FRIENDLY AMENDMENT TO IMPROVE ACCOUNTABILITY IN MEMBERS VOTING IN ELECTIONS.**
 - IT WAS PROPERLY SECONDED BY DELEGATE LITTLEJOHN
 - THE AMENDMENT OFFERED ACCOUNTABILITY ON OUR UAW MEMBERS WHO VOTE AND DO NOT VOTE.
 - IT WAS OPENLY DEBATED ON THE FLOOR.
 - MSC TO END DEBATE.
- **THE "FRIENDLY AMENDED" WAS VOTED DOWN.**
- MSC TO END DEBATE ON POLITICAL ACTION AND V-CAP.

- **UAW RESOLUTION COMMITTEE PRESENTED:**

- **WAGES AND SALARIES (PAGES 12 THRU 13)**

- 9 BULLET AREAS WERE PRESENTED.
 - MSC TO END DEBATE ON WAGES AND SALARIES.
- **PULL A LOCAL RESOLUTION FROM RESOLUTION COMMITTEE PACKAGES TO ADDRESS STRIKE TRAINING.**
 - **A MOTION WAS MADE FROM THE FLOOR TO PULL LOCAL RESOLUTION**
 - THE MOTION THE REQUIRED 98 DELEGATES IN SUPPORT
 - IT WAS DEFEATED TO PULL OUT OF COMMITTEE; ONLY RECEIVED 88 VOTES.
 - RYDER LITTLE, JOHN AND BOB REYNOLDS BOTH VOTE FOR THE PULLED RESOLUTION AS IT HAD A STRONGER LANGUAGE THEN WHAT IS IN THE PROPOSED RESOLUTION PACKAGE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **RETIREMENT INCOME (PAGES 14 THRU 16)**
 - 14 BULLET AREAS WERE PRESENTED.
 - LENGTHY DISCUSSION ON TRADITIONAL AND CONTRIBUTIONS PENSION PLANS
 - MSC TO END DEBATE ON RETIREMENT INCOME
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **PROFIT SHARING AND GAINSHARING (PAGES 17 THRU 18)**
 - **3 BULLET AREAS WERE PRESENTED**
 - PUBLICLY TRADED CORPORATIONS.
 - PRIVATE FOR-PROFIT COMPANIES
 - NON-PROFITS OR PUBLIC SECTOR
 - MSC TO END DEBATE ON PROFIT SHARING AND GAINSHARING.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **TEMPORARY WORK (PAGE 20)**
 - **4 BULLET AREAS WERE PRESENTED.**
 - LIMIT THE USE OF TEMPORARY WORKERS
 - TEMPORARY WORKER SHOULD BE EMPLOYED DIRECTLY BY THE EMPLOYERS
 - TEMPORARY WORKERS MUST HAVE A PATH TO FULL TIME EMPLOYMENT
 - TEMPORARY WORKERS SHOULD BE COVERED BY BARGAINING CONTRACTS
 - MSC TO END DEBATE ON TEMPORARY WORK
- **RICHARD BOYER GAVE A REPORT ON GM.**
 - SPOKE ABOUT THE RESPONSIBILITY OF THE GM BARGAINING TEAM.
 - **VP BOYER BROUGHT OUT AND INTRODUCED THE GM BARGAINING TEAM.**
 - THE LEADER NEGOTIATORS SPOKE ON THEIR TEAM AND THE UPCOMING BARGAINING PROCESS
- **MIKE BOOTH GAVE A REPORT ON CHRYSLER.**
 - SPOKE ABOUT THE RESPONSIBILITY OF THE CHRYSLER BARGAINING TEAM.
 - VP BOOTH BROUGHT OUT AND INTRODUCED THE CHRYSLER BARGAINING TEAM.
 - THE LEADER NEGOTIATORS SPOKE ON THEIR TEAM AND THE UPCOMING BARGAINING PROCESS
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **GROUP INSURANCE (PAGE 16)**
 - **11 BULLET AREAS WERE PRESENTED.**
 - PROTECT WORKERS WITH HEALTH ISSUES THAT LEAVE THEM UNABLE TO WORK.
 - MSC TO END DEBATE ON GROUP INSURANCE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **DISCIPLINE, GRIEVANCE PROCEDURE AND UNION REPRESENTATION (PAGE 31 THRU 32)**
 - **18 BULLET AREAS WERE PRESENTED.**
 - PROTECT THE CORNERSTONE OF OUR COLLECTIVE BARGAINING AGREEMENTS.
 - MSC TO END DEBATE ON GROUP INSURANCE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **BENEFITS FOR SERVICEMEN, AND VETERANS (PAGE 39 THRU 40)**
 - **5 BULLET AREAS WERE PRESENTED.**
 - UAW SUPPORT OF OUR BARGAINING PROGRAMS FOR VETERANS AND THOSE CURRENTLY SERVING.
 - MSC TO END DEBATE ON BENEFITS FOR SERVICEMEN, AND VETERANS.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **INVESTMENTS COMMITMENTS (PAGE 16)**
 - **5 BULLET AREAS WERE PRESENTED.**
 - PROTECT WORKERS WITH HEALTH ISSUES THAT LEAVE THEM UNABLE TO WORK.
 - MSC TO END DEBATE ON GROUP INSURANCE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **ORGANIZING (PAGE 41)**

- BULLET AREAS WERE PRESENTED.
- MSC TO END DEBATE ON GROUP INSURANCE.

● **UAW RESOLUTION COMMITTEE PRESENTED:**

- NEW TECHNOLOGY AND NEW JOBS (PAGE 41)
- NO BULLET AREAS WERE PRESENTED.
- MSC TO END DEBATE ON GROUP INSURANCE.

● **UAW RESOLUTION COMMITTEE PRESENTED:**

- SKILLED TRADES AND APPRENTICESHIPS (PAGE 44)
- 10 BULLET AREAS WERE PRESENTED.
- MSC TO END DEBATE ON GROUP INSURANCE.

● **MOTION TO RECESS DAY TWO AT 4:15 PM**

● **WEDNESDAY MARCH 29, 2023**

● **RETURNED FROM RECESS AT 9 A.M.**

● **GUEST SPEAKERS:**

- RENFORD WHYNES; CHAPLAINCY CHAIRPERSON PEN WITH A PRAYER
- CONGRESSWOMEN DEBBIE DINGELL (MI – 12TH)
 - SPOKE ON UNITING ALL MEMBERS.
 - SPOKE ON MANY UAW ISSUES HAPPENING WITHIN OUR UNION.
 - SPOKE ON BRING MANUFACTURING BACK TO THE USA.
 - GET CHIPS BACK IN AMERICA.

● **CHUCK BROWNING GAVE A REPORT ON AG-IMP, & FORD**

- SPOKE ABOUT HIS BARGAINING TEAMS.
- BROUGHT OUT AND INTRODUCED THE JOHN DEERE BARGAINING TEAM.
- BROUGHT OUT AND INTRODUCED THE CASE BARGAINING TEAM.
- BROUGHT OUT AND INTRODUCED THE CATERPILLAR BARGAINING TEAM.
- BROUGHT OUT AND INTRODUCED THE FORD BARGAINING TEAM.

● **UAW RESOLUTION COMMITTEE PRESENTED:**

- WORKING TOGETHER GLOBALLY PAGES (6 THRU 10)
- 7 BULLET AREAS WERE PRESENTED.
- MSC TO END DEBATE.

● **UAW RESOLUTION COMMITTEE PRESENTED:**

- DURATION OF COLLECTIVE BARGAINING AGREEMENTS (11)
- NO BULLET AREAS WERE PRESENTED.
- MSC TO END DEBATE.

● **UAW PULL RESOLUTION FROM COMMITTEE TO ADDRESS HONORING PICKET LINES.**

- THE MOTION RECEIVED OVER THE REQUIRED 98 DELEGATES TO BRING IT OUT OF RESOLUTION COMMITTEE.
- WAS PULLED OUT OF COMMITTEE.
- THE RESOLUTION WAS DEBATED ON THE FLOOR.
- RESOLUTION WAS PASSED AS AMENDED.

● **SHAWN FAIN GAVE A REPORT ON GENERAL DYNAMICS**

- SPOKE ABOUT THESE BARGAINING TEAMS.
- BROUGHT OUT AND INTRODUCED THE GENERAL DYNAMICS BARGAINING TEAM.
- SHAWN FAIN GAVE REPORT ON MACK TRUCK AND SMALLER MANUFACTURING PARTS OF OUR UNION
- SPOKE ABOUT THESE BARGAINING TEAMS.
- BROUGHT OUT AND INTRODUCED THE MACK BARGAINING TEAM.

● **UAW PULL RESOLUTION FROM COMMITTEE TO ADDRESS HONORING PICKET LINES.**

- THE MOTION RECEIVED OVER THE REQUIRED 98 DELEGATES TO BRING IT OUT OF RESOLUTION COMMITTEE.
- WAS PULLED OUT OF COMMITTEE.
- THE RESOLUTION WAS DEBATED ON THE FLOOR.
- RESOLUTION WAS PASSED AS AMENDED.

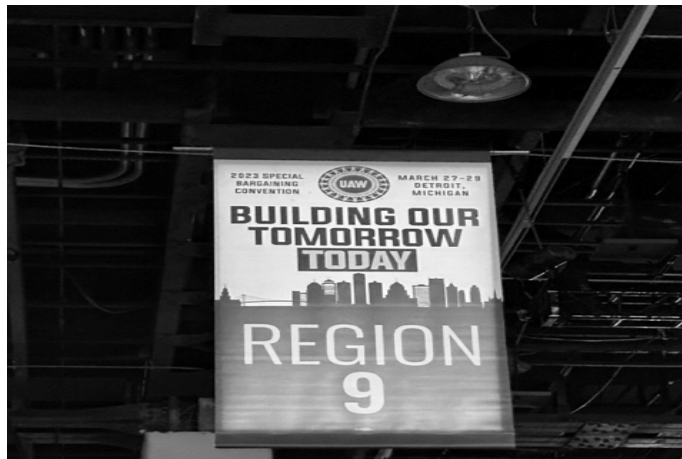
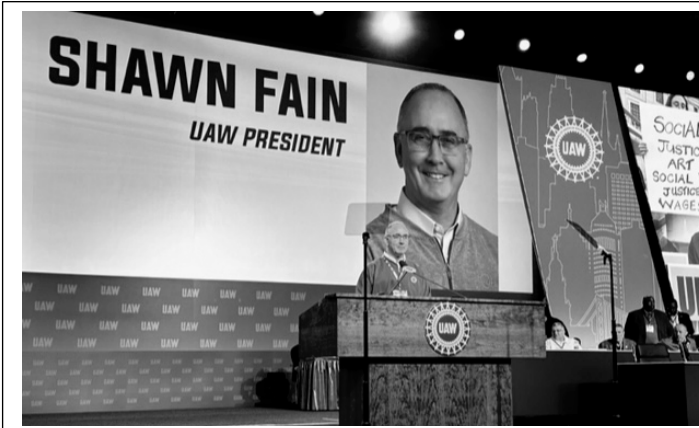
● **SHAWN FAIN CALLED UP A RESOLUTION ON WHIPSAWING IN HIGHER EDUCATION.**

- TWO REGION DIRECTORS PRESENTED TO THE DELEGATES A RESOLUTION THAT HAS BEEN TABLED.
- DISCUSSED THAT IDEA OF "INJURY TO ONE IS INJURY TO ALL".
- THE MOTION RECEIVED OVER THE REQUIRED 98 DELEGATES TO BRING IT OUT OF RESOLUTION COMMITTEE.

- WAS PULLED OUT OF COMMITTEE.
- THE RESOLUTION WAS DEBATED ON THE FLOOR.
- THE LOCAL UNION RESOLUTION WAS PASSED AS AMENDED BY THE DELEGATES.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **WORK SCHEDULES (18 THRU 19)**
 - **NO BULLET AREAS WERE PRESENTED.**
 - MSC TO END DEBATE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **WORKPLACE VIOLENCE (33 THRU 34)**
 - **10 BULLET AREAS WERE PRESENTED.**
 - MSC TO END DEBATE.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **LABOR AND COMMUNITY (49 THRU 50)**
 - **3 BULLET AREAS WERE PRESENTED.**
 - MSC TO END DEBATE.
- **SHAWN FAIN PROVIDED HIS THOUGHTS AND BELIEFS ON “BUILDING OUR TOMORROW TODAY.”**
 - OUR POWER IS IN UNITY TO STAND TOGETHER.
- **A MOTION FROM THE FLOOR TO APPROVE ALL REMAINING RESOLUTION AS WRITTEN:**
 - MOTION TO APPROVAL ALL REMAINING RESOLUTIONS AS PRESENTED
 - MSC TO END DEBATE ON ALL REMAINING RESOLUTION.
- **UAW RESOLUTION COMMITTEE PRESENTED:**
 - **ALL AMENDED 2023 SPECIAL BARGAINING CONVENTION RESOLUTIONS TO THE DELEGATES**
 - PAGES 2 THRU 50
 - A DEBATE FOLLOWED ON THE APPROVAL OF THE QUESTION
 - MSC TO END DEBATE.
 - **MSC BY THE DELEGATES AND PASSED THE AMENDED RESOLUTION PACKAGE AS PRESENT.**
- **MOTION TO ADJOURN THE SPECIAL BARGAINING CONFERENCE AT 2:35 P.M.**



****Report given by Bob Reynolds Special Convention Delegate****



VETERANS COMMITTEE REPORT



Brothers and Sisters,

This year Memorial Day is on Monday May 29, and while our Memorial Day weekend might be packed with family fun summer activities like camping or backyard barbecues it's also important to pause the festivities in remembrance of the real meaning and history of Memorial Day. With that thought in mind I've compiled a small list of Memorial Day quotes that can help express our gratitude to the sacrifice of so many in the service of our country.



"And I'm proud to be an American, where at least I know I'm free. And I won't forget the men who died, who gave that right to me."

"This is the day we pay homage to all those who didn't come home. This is not Veterans Day, it's not a celebration, it is a day of solemn contemplation over the cost of freedom."

"Regard your soldiers as your children, and they will follow you into the deepest valleys; look upon them as your own beloved sons, and they will stand by you even unto death."

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words but to live by them."

"May we never forget our fallen comrades. Freedom isn't free."

"Duty, honor, country. Those three hallowed words reverently dictate what you ought to be, what you can be, what you will be."

"Our flag does not fly because the wind moves it. It flies with the last breath of each soldier who died protecting it."

"Home of the free, because of the brave."

Always remember to thank a veteran for their service, if not for them our lives would be different. May God bless them and the United States of America.



Financial Secretary
Ken Tomaka

UAW INTERNATIONAL UNION STRIKE & DEFENSE FUND REPORT JANUARY

NET WORTH,
September 30, 2002.....\$841,472,462.46

INCOME FOR October 2022
DUES PER CAPITA TAXES.....5,425,705.94

TOTAL.....\$845,789,348.13

DISBURSEMENTS FOR
October
2022.....6,089,808,359.86

During the month of
October
There were SIX (6)
Local Unions on Strike.

Fraternally,
Margaret Mock Secretary-
Treasurer
International Union, UAW



Financial Report December 2022

Balance As Of November, 2022	\$798,328.18
INCOME:	
Dues - Unit #1	\$62,522.56
Dues - Unit #2	484.66
Retiree Chapter 897 Dues	914.90
Retiree Other	80.00
Sub Dues	3,092.40
Recycling for Charity	100.00
Basket Raffle	2,242.58
Interest	22.11
TOTAL INCOME:	\$69,459.21

EXPENDITURES:	
Wages	\$1,840.00
Lost Time	8,757.81
Officers Allowance	50.00
Payroll Taxes Paid	3,930.09
897 Press	1,050.00
Per Capita - International	33,648.08
Per Capita - Affiliates	1,857.72
Maintenance	19,083.36
Supplies	278.29
Telephone	240.46
897 Retiree's Expense	7,297.00
Meeting Refreshments	293.84
Legal Fees	151.80
Utilities	957.15
Bank Service Fee	16.00
Subscription	119.10
Internet	182.15
Recreation Sponsor	25.00
Gate Collection	2,242.58
Donation	1,750.00
Kids Christmas Party	3,092.66
Vets Gate Collection	1,968.26
SUBTOTAL:	\$88,831.35
Less Payroll Taxes Withheld	(2,425.76)
TOTAL EXPENDITURES:	\$86,405.59
Excess Income over Expenditures:	\$16,946.38
Balance As Of December 31, 2022	\$781,381.80

FUND BALANCES	
General	\$704,398.29
Education	(139.61)
Recreation	10,214.24
Retiree Chapter 897	53,873.12
New Member Orientation	4,271.93
Region 9 Retired Workers	468.20
Community Services	2,500.75
Recycling For Charity	5,794.88
TOTAL FUND BALANCES	\$781,381.80

ALLOCATION OF ASSETS	
Actual Bank Balance	\$34,972.75
Petty Cash	25.00
Local 897 CU Accts.	8,579.14
Local 897 MM Accts.	73,804.91
TOTAL ASSETS	\$781,381.80

Financial Report January 2023

Balance as of December 31,2022	\$781,381.80
INCOME:	
Dues - Unit #1	\$59,491.90
Dues - Unit #2	448.41
Retiree Chapter Other	929.80
Recycling For Charity	100.00
897 Press Advertising	3,600.00
Interest	19.95
Initiations Fee	20.00
TOTAL INCOME:	\$64,610.06

EXPENDITURES:	
Wages	\$1,593.50
Lost Time	8,092.95
Charter Fee	30.00
Employee Insurance	20.69
Officers Allowance	50.00
Payroll Taxes Paid	3,331.15
Per Capita - International	39,163.28
Per Capita - Affiliates	2,181.10
Maintenance	3,293.42
Postage	143.62
Supplies	810.50
Kids Christmas Party	52.13
Telephone	245.32
Luncheon	320.00
897 Press	1,067.68
Scholarships	1,250.00
Tech Support	1,031.00
Meeting Refreshments	313.49
Legal Fees	190.80
Utilities	610.37
Bank Service Fee	16.00
Subscription	119.10
Internet	189.85
Furniture and Equipment	461.08
SUBTOTAL:	\$64,577.03
Less Payroll Taxes Withheld	(2,230.20)
TOTAL EXPENDITURES:	\$62,346.83
Excess Income over Expenditures:	\$(2,263.23)
Balance As Of January 31 2023	\$783,645.03

FUND BALANCES	
General	\$705,338.68
Education	(63.81)
Recreation	10,365.84
Retiree Chapter 897	54,802.92
New Member Orientation	4,276.93
Region 9 Retired Workers	475.78
Community Services	2,553.81
Recycling For Charity	5,894.88
TOTAL FUND BALANCES	\$783,645.03

ALLOCATION OF ASSETS	
Actual Bank Balance	\$37,221.50
Petty Cash	25.00
Local 897 CU Accts.	8,579.14
Local 897 MM Accts.	73,819.39
TOTAL ASSETS	\$783,645.03



BJ'S WHOLESALE CLUB

BJ'S Wholesale Club Local 897 Membership price is **\$59.81 for 12 months**. Applications can be picked up and filled out at the Union Hall on Wednesdays thru Fridays from 7:00 a.m. till 3:30 p.m.
After a BJ'S Wholesale Club Application is filled out, it will take 2 to 4 weeks before it is processed through their system. In the meantime, take your receipt to the Customer Service counter and they will give you a temporary day pass to shop until your new card is processed.



AMALGAMATED LOCAL 897 INFORMATIONAL BULLETIN

2023 STRIKE FOOD PANTRY

Sisters and Brothers,

The Leadership hopes everyone had a great holiday season and wishes a Happy New Year to all!

As most know 2023 is a contract year for us UAW/FMC members. That being said, we must as a Union, start educating ourselves, saving money and preparing for the **possibility** of a strike against the Ford Motor Company.

Beginning January 9, 2023 with no end date, we will be collecting nonperishable food items and toiletries in the event we have but no choice to Strike the FMC! This collection is for our members benefit down the road if we have to strike.

In the event the UAW is victorious at the Bargaining Table and a strike is avoidable, we will donate all items to a Local Food Bank once the 2023 Contract is ratified.

Please drop your donations off Monday-Friday, 7am-330pm at the Union Hall, 3796 Lakeshore Rd, Buffalo!

Any questions please feel free to call Kelly Gannon at (716)823-1782, Ext. 2!

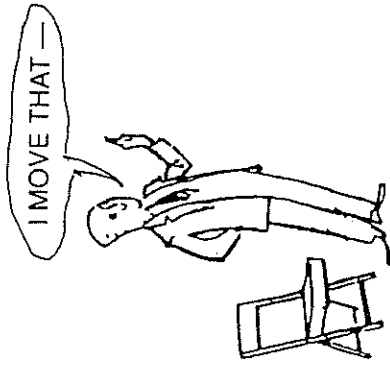
In Solidarity,
President/Chairman; Patrick Radtke
Executive Board, Shop Committee & Appointed Reps

HOW A MOTION IS HANDLED

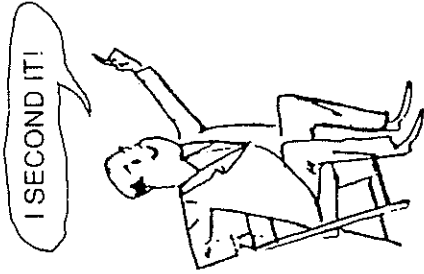
1. Recognition



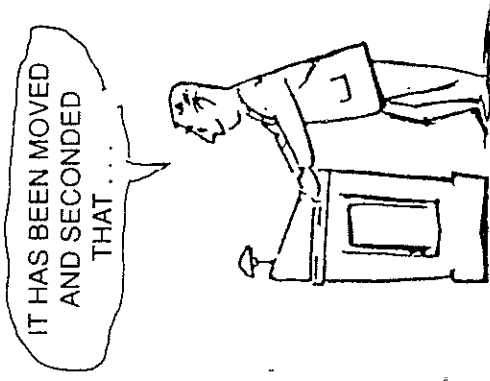
2. Making a Motion



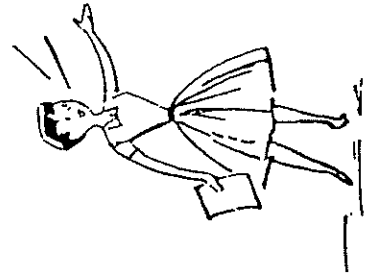
3. Seconding



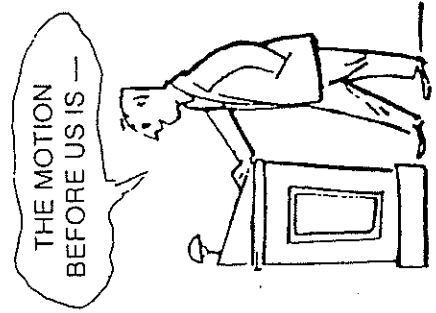
4. Stating the Motion



5. Discussion



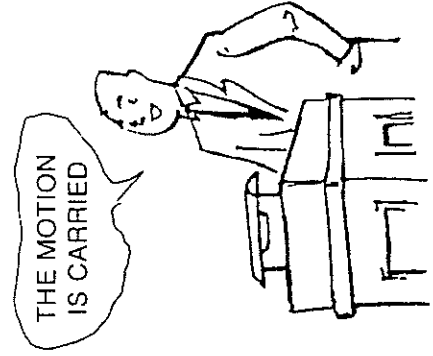
6. Restating the Motion



7. Voting



8. Announcing the Result



PARLIAMENTARY LAW DESK CHART

ALL OF THE RULES AT A GLANCE

	Motions	Debatable	Amendable	Requires a Second	Vote Required	In Order When Another Is Speaking	Can Be Re-considered	Motions to Which It Applies	Motions to Which Apply to it
PRIVILEGED MOTIONS	Time for Next Meeting (when privileged)	No	Yes	Yes	Majority	No	No	None	Amend
	Adjourn	No	No	Yes	Majority	No	No	None	None
	Recess	No	Yes	Yes	Majority	No	No	None	None
	Question of Privilege (treat as Main Motion)	No	No	No	Chair; unless appealed; then Majority	Yes	Yes	None	All
	Orders of the Day	No	No	No	None; it takes 2/3 to postpone special order	Yes	No	Any special order	None; except to postpone orders
INCIDENTAL MOTIONS	Appeal	No	No	Yes	Majority	Yes	Yes	Any decision of the chair	Lay on table Close debate Reconsider
	Point of Order	No	No	No	None; unless appealed; then majority	Yes	No	Any motion or act	None
	Objection to Consideration of Question	No	No	No	2/3	Yes	Yes	Main questions and questions of privilege	Reconsider
	Reading Papers	No	No	Yes	Majority	No	Yes	None	None
	Withdrawal of Motion	No	No	No	Majority	No	Yes	Any motion	Reconsider
	Suspension of Rules	No	No	Yes	2/3	No	No	Any motion where needed	None
SUBSIDIARY MOTIONS	Lay on the Table	No	No	Yes	Majority	No	No	Main questions, appeals, question of privilege, reconsider	None
	Previous Question (close debate)	No	No	Yes	2/3	No	Yes	Any debatable motion	Reconsider
	Limit or Extend Limits of Debate	No	Yes	Yes	2/3	No	Yes	Any debatable motion	Reconsider
	Postpone to a Definite Time	Yes	Yes	Yes	Majority	No	Yes	Main motion, question of privilege	Amend Reconsider Limit of Close Debate
	Refer or Commit	Yes	Yes	Yes	Majority	No	Yes	Main motion, question of privilege	Amend Reconsider Limit of Close Debate
	Amend	Yes	Yes	Yes	Majority	No	Yes	Main motion, limit, debate, refer, postpone, fix time of next meeting	Amend Reconsider Close debate
	Postpone Indefinitely	Yes	No	Yes	Majority	No	Yes	Main motion, question of privilege	Limit or Close debate Reconsider
	MAIN MOTION	Yes	Yes	Yes	Majority	No	Yes	None	All
Reconsideration*	Yes, if motion to which it applies is debatable	No	Yes	Majority	Yes	No	Any motion except adjourn suspend rules lay on table	Limit debate, Lay on table Postpone definitely	
Rescind*	Yes	Yes	Yes	2/3 of members present, majority when notice to rescind was given at previous meeting	No	Yes	Main motions, appeals, question of privilege	All	

*These are treated as if they were main motions.



Buffalo Firefighters Local 282



Steve Hermann, Dave Cerroni, Glen Scott, President Vincent Ventresca, and VP Chris Whelan at Local 282 with the boot collection for Jason Arno. We would like to thank everyone at BSP for their generous donation. \$3000.83. **SOLIDARITY FOREVER!**



TOOL & DIE RETIREMENT PARTY 2023

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LACKAWANNA**

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FOOD, BEER, PRIZES AND OLD FRIENDS

Retirees Robert Weiss & Bruce Caughel

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