



UAW 897 PRESS

Official Publication of Amalgamated Local 897, UAW



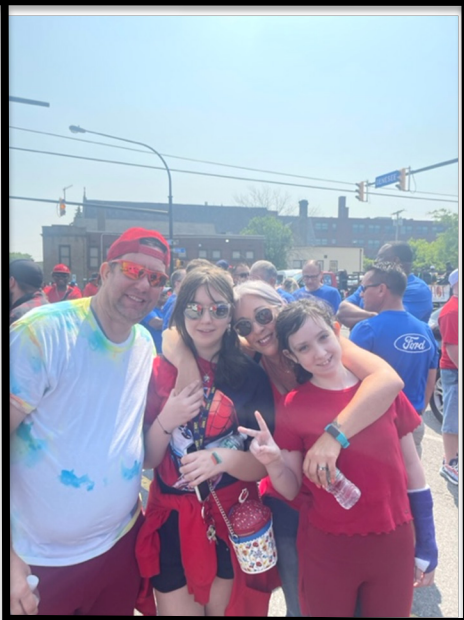
Volume 47



Number 10

July/August

JUNETEENTH



PICTURES FROM ANNUAL
JUNETEENTH FREEDOM DAY PARADE.
MORE INSIDE THIS ISSUE

**UAW
LOCAL 897 PRESS**

Circulation: 4000
A Bi-Monthly Publication

**U.A.W. Amalgamated Local 897
3796 LAKE SHORE ROAD
BUFFALO, NEW YORK 14219**

Executive Board

Patrick Radtke.....President
Ricky Brand.....Vice President
Jennifer Yonkosky.....Recording Secretary
Ken Tomaka.....Financial Secretary
Jeremy Diabler.....Trustee
Robert Raab.....Trustee
Chris Skalski.....Trustee
Todd Tomaselli.....Sergeant-at-Arms
Matthew Hildebrandt.....Guide
Gary Lebaron.....Unit 2 President
Bob Reynolds.....Executive Board Member at Large

Shop Committee

Patrick Radtke.....Chairman
Steve Hermann.....Unit Committee person
Ed Gleason.....Unit Committee person

District Committee

Mike Richardson...Jim Smith...George Thomas

Special Representation

Brandy Fetter.....Benefit
JR Ost.....Health & Safety
Dwight Montgomery.....Health & Safety
Bob Falcone.....Employee Assistance
Dave Cerroni.....ERC/Quality
Steve Golovin.....Standards/Job Security
Joe Tomlinson.....Joint Apprenticeship
Doug Hodges.....Ergonomics Co Chair

DFM / UNIT-2

Gary Lebaron.....President
Scott Tomaselli.....Steward
Kellie Rogers.....Steward

Retiree Chapter

Pat Reedy.....Chairman
Robert Reynolds.....Vice Chairman
Barry Carothers.....Recording Secretary
Jim Schueler.....Financial Secretary
Mike Goergen.....Sergeant-at-Arms
Wayne Ochul.....Guide

The views or opinions expressed by the individual writers in this newspaper are not necessarily those of the editor or of the Local 897 Administration.

LOCAL 897 PRESS
Reserves the right to edit
all material submitted.

**Any submissions for Local 897 Press
Can be drop off at the Union Hall to**

**Brandon Kuklewicz – Editor LOCAL
897 Press**

Or can be e-mailed to

Kuklewiczb@yahoo.com

**Articles must be received by the
10th of August
for the next publication,
September/October**

**Local 897 Website
region9.uaw.org/local897/
or Like Us On Facebook
UAW Amalgamated Local 897**

Important Phone Numbers

Outside Union Office 823-1782
In-Plant-Union Office 821-4215
Benefits Rep. – Brandy Fetter 823-3263
Labor Relations 821-4207
Medical 821-4250
Compensation Office in Plant 821-4132
National Employee Service Center (NESC) 1-800-248-4444
Retiree Health Care Connect 1-866-637-7555
TESPHE 1-800-248-4444
Metlife Life Insurance 1-833-552-3673
UAW/FORD Scholarship for Dependents 1-888-275-5011
UAW/FORD Legal Services 1-800-482-7700
Greater Woodlawn FCU 826-6427
Compensation Attys 849-1300
Social Security 1-800-772-1213

New Vehicle Purchase & Parts

A / Z PLAN 1-800-348-7709
Vehicle Concerns 1-800-392-3673
Ford Motor Credit 1-800-727-7000

Employee Support Service Program

ESSP (24Hrs) 1-800-227-9622
Child Services 877-6666
Eldercare Service 1-800-677-1116

Health Care Companies and Suppliers

Univera 1-800-337-3338
Retiree BC & BS Service Center 1-877-832-2829
Active BC & BS Members 1-800-482-5146
SVS National 1-800-225-3095
SVS Blasdell 821-9199
Thera Matrix-Physical Therapy - BCBS 1-888-638-8786
Davis Vision 1-888-234-5164
Truhearing 1-844-394-5420
Delta Dental 1-800-524-0149
United Health Care 1-844-320-5021
Optum RX for BCBS Retirees 1-855-409-0219



****REMINDER FOR ADDRESS CHANGE****

Every time you move to a new home, apartment, town, city or state; you must change your address not only with Ford Motor Company but also at the Local Union Hall. When you receive your new address, please stop by or call the Union Hall and ask for a change of address. This will ensure that you receive all notices, events and publications of the Local 897 Press.

MARK YOUR CALENDAR!

July

1st Canada Day
3rd Independence Day Holiday
4th Independence Day
8th UAW local 897 Solidarity Picnic
18th Islamic New Year

August

1st National Girlfriend Day
15th Nation Relaxation Day
16th National Roller Coaster Day
16th National Tell A Joke Day
17th Black Cat Appreciation Day



Siblings,

I would like to thank you all for re-electing me as your President/Chairman. I genuinely appreciate the faith you have in me, and I will continue to do everything I can to show you that your faith in me is justified.

To all those that were elected, I look forward to collaborating with you and building a team to represent and support our members. It is imperative that we work together as one to take on the upcoming challenges together and show the company the power we have. To all of those who were not

elected, thank you for your dedication to the membership and putting yourself out there to make a difference in the lives of your brothers and sisters.

Finally, my thanks to the election committee. The work you do is a particularly important part of our democratic process and do an incredible job. You have my thanks. Our plant is still going through many changes on the management side. Our HR manager has quit, she was our 5th HR manager in 3 years, we do not know when that position will be filled, our interim plant manager will be leaving us on June 23rd, his replacement starts June 12th. We do not know much about the gentleman that was hired to be our new plant manager, but we will give him a chance and deal with him appropriately. Except for the last week of June and the first two weeks of July, our volume is over 100% for the next 12 weeks. We are once again struggling with the company trying to assign trades people to cross lines of demarcation, we have been victorious once again in getting those employees paid and their records cleared from the discipline the company inflicted on our brothers. Brothers, thank you for standing up to the company and having faith that we would resolve the issue.

Anyone on medical, please, please, please make sure your paperwork is in on time, if you receive a ten day or five day quit, call the plant immediately. The company is terminating everyone who's paperwork is not in timely and we have not been successful in getting any of those employees back. Also make sure your address is up to date, it is your responsibility to have the correct contact information in labor relations. If the quit letters do not reach you because your address of record is incorrect that is not an excuse when/if you get terminated. The education committee will be holding classes on strike preparedness and several other topics soon, they will post the training schedules in plant and on the local's Facebook page when they have finalized the schedule. I encourage all members to attend these classes so we are fully prepared for what may come in September.

In Solidarity, Patrick Radtke



President/Chairman
UAW Local 897

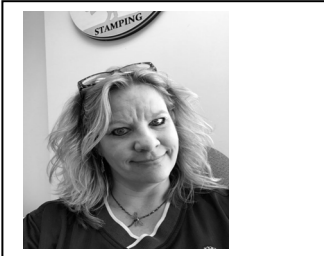




3535 SOUTHWESTERN BLVD, ORCHARD PARK NY 14127

(716) 662-6500

TOWNEAUTO.COM



Benefit Representative
 Brandy Fetter
 716-823-3263
897benefits@gmail.com

*******IMPORTANT*******

It is very important for all members to place their Name, Univera, Blue Cross / Shield, Aetna ID numbers, Telephone Number and their Insurance Provider on all bills dropped off. Whenever a covered member or dependent seeks medical treatment (hospital, doctor, clinic, etc.)

It is imperative they inform the provider with the correct insurance information. Example: Aetna, Univera, Blue Cross/Shield of Western New York With your Contract number.

ALL BCBS MEMBERS BLOOD WORK All members that are enrolled in BCBS, that have blood work done or ordered by their Doctor must remember that BCBS **does not pay for routine** blood work. As stated in previous articles, when your Doctor writes a script for blood work if a Medical Diagnostic Code is not attached, and if it is submitted under a routine diagnosis code the Insurance Company **will not pay for it**. Whenever you have blood work ordered, ask your Doctor to attach a medical diagnostic code on both the CPT code and ICD10 code the script if he can. If he cannot attach the medical diagnostic code then it will be your responsibility to pay. This also applies to all members in Medicare. Medicare does not pay for routine codes. After it is denied by Medicare then it will be denied by BCBS.

ATTENTION ACTIVE EMPLOYEES ON MEDICAL LEAVES:

If you are currently out on a medical leave or about to go out on a medical leave, please make sure to follow the process for opening up and continuing a medical leave. It is VERY important to make sure you keep your medical paperwork up to date! Failure to follow the guidelines can and will result in a loss of seniority and termination of your employment with Ford Motor Company. Please, make sure you get a hard copy of your paperwork every time you see your doctor so that you know how long you are covered through. Initially, your medical leave will be issued to you on a conditional basis for 14 days from your last day of work. Satisfactory medical evidence from your treating physician to support your disability claim must be submitted to Unicare within this timeframe. If your medical leave is continuing, updated medical information must be supplied to Unicare prior to the expiration of the last approved period. It is each employee's responsibility to ensure that Unicare is provided with the medical information necessary to determine eligibility on an ongoing basis.

To Open Medical Leave- 1-877-475-9652

Questions About Your Case- 1-800-572-1581

www.unicare.com/ford

Resources for Active Employees Who Are Looking Into Retiring:

- Pension estimates can be done on your myfordbenefits.com account
- Call NESC @ 1-800-248-4444 for a pension estimate
- 'Work or Retire' classes are offered online @ www.myuawford.com
- Go to Uaw.org to look at your future retiree Trust benefits
- Dependents have new eligibility rules Children must be claimed on taxes).
- Manual calculations are required when divorced or break in service. These take at least 6-8 weeks to finish. Please plan accordingly.
- Contact me by phone (823-3263) or email me @ 897benefits@gmail.com

RETIREES WITH UNITED HEALTHCARE INSURANCE

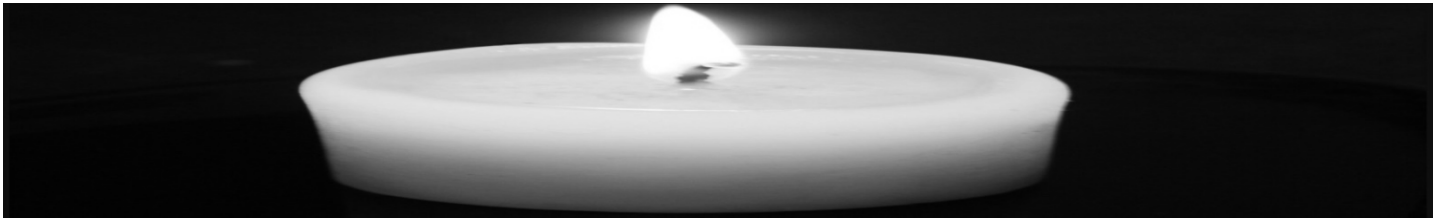
If you haven't done so already, please take a look at the United HealthCare information to see some new exciting benefits that they offer for our retirees:

- Transportation Benefit Up to 24 one-way trips or 12 round trips per year
- "Renew Active Fitness Benefit - (Replaces Silver Sneakers)
- "Rewards" Program- Earn gift cards for completing certain health care activities such as annual physical or wellness visits.
- "House Calls" – brings yearly check in care to you in your own home
- "Healthy at Home" - \$0 copay for the following benefits for up to 30 days after each inpatient and Skilled Nursing Facility discharge:
 - 28 home-delivered meals through Mom's Meals®1.
 - 12 one-way rides to medically related appointments and to the pharmacy.
 - 6 hours of in-home personal care services through CareLinx® that can help with tasks such as preparing meals, bathing, medication reminders and more.


All retirees received a letter from The Trust advising of a potential security breach of some members' information through a 3rd party vendor. Out of an abundance of caution, they are offering a free Credit Monitoring Service to our retirees for 24 months. If you are interested in this free service you must enroll by August 31, 2023. Refer to your letter for more details.


Also, a reminder for all retirees that The UAW Trust is offering the OTC program again this year. With this benefit you have access to hundreds of health and wellness products such as first aid supplies, vitamins, aspirin, diabetic & compression socks, and even bathroom scales. If you don't have your catalog from last year you can call them at 1-877-218-9951 or go to Uawtrust.org/otcbenefit. You can place up to 2 orders per year. If you don't use your full benefit amount it will **not** carry over to next year. Your benefit amount depends on which health insurance carrier you have:


- United HealthCare Members - \$150
- BCBS Members on Medicare - \$50
- BCBS Members NOT on Medicare - \$150





*The Officers, Representatives and Members of Local 897 Extend Their Deepest Sympathy to the Families
Of Our Recently Deceased Members.*


 **Gerald Wind** was hired on 8/15/1972 and classification was *Blanker Operator*. He retired on 8/1/2004 and passed away 4/26/2023.

 **Roger Thomas** was hired 7/21/1987 and classification was T&D Welder. He retired on 1/1/2007 and passed away 6/2/2023.

 **Richard McAlpine** was hired 8/11/1970 and classification was *Set Up*. He retired on 4/1/2008 and passed away 5/28/2023

 **Kenneth Folkes** was hired on 3/9/1965 and classification was Automation. He retired on 7/1/1997 and passed away 2/28/2023.

 **Daniel Mackiewicz** was hired on 8/12/1964 and classification was ATWL. He retired on 5/1/1995 and passed away 6/7/2023.

 **Bettie Muhammad** was hired on 5/20/1991 and classification was ATMPL. He retired on 7/1/2006 and passed away 6/18/2023.

ABOVE THE FRAY

Dear Sisters and Brothers of my beloved UAW Local 897!

First and foremost I must thank each and everyone of my supporters over 18 years. Your faith and trust in me, even up till this last Election will never-ever be forgotten... THANK YOU and I LOVE YOU!

Next, to all the Leaders, President/Chairs I've served under all these years, thank you, I'm proud of you all, even when we didn't see eye to eye. I've learned so much from all of them, Brother Gannon, Gangarossa, Rogers and lastly Radtke! While serving, they always pushed me to be a better version of and keep educating myself. THANK YOU and I LOVE YOU!

To our sisters and brothers of Unit-2/SBM, thank you for the unbelievable, incredibly fast tear down and clean up from this past Election Cycle. I'm always here for you all, keep up the fight!

To all our new incoming officers, congratulations! I fully believe in and respect the democratic process of voting.

There is so much work to be done. Please read your Bylaws, Constitution, Local Agreement and National. It is imperative to do these jobs right!

Please stick together. There is no time to fight or we will be divided! We WILL lose if we don't stand together for the betterment of this membership and the generations to follow! Congrats again!!!

My friends, as I have stated for over 12 years, since my first run for Recording Secretary and after being elected as your Guide, I will remain true and dedicated to this UNION and MEMBERSHIP. Again, there is so much more work to be done! I fully intend to stay on all Standing Committees I've served on for over 18 years, Vets, Bylaws in which I'm the Chairperson, Civil and Human Rights, and assist in revamping our Citizen and Legislation Committee to help support our Union, Members and the Community!

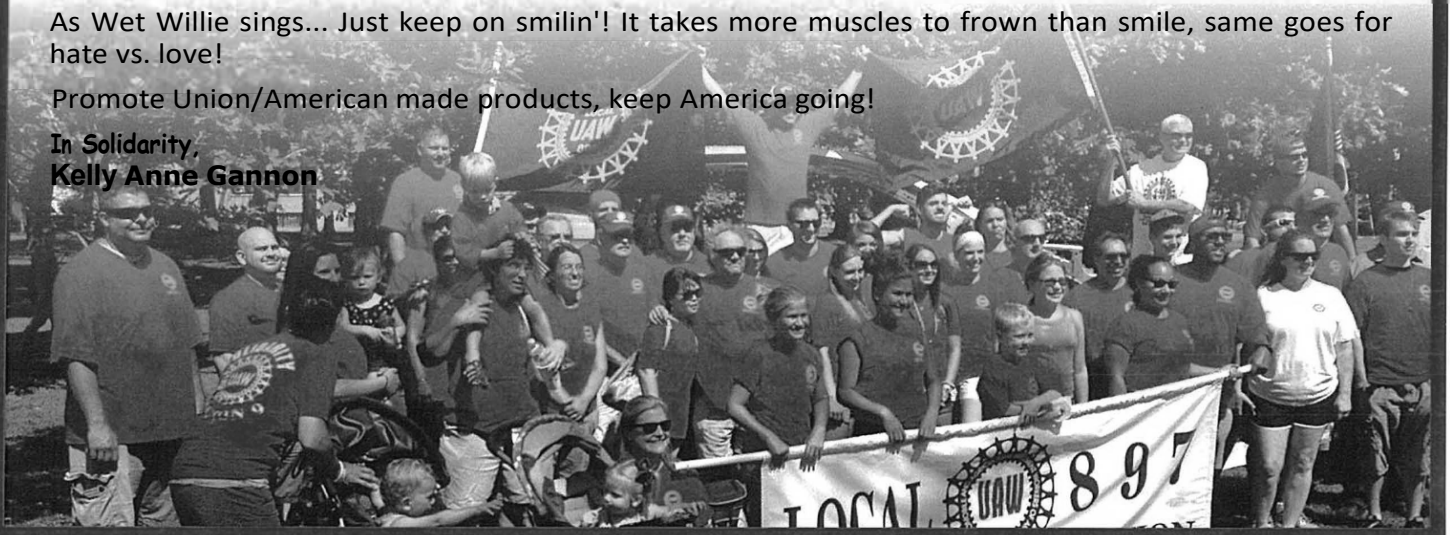
I also have been added to the Education Committee. I was recently trained and certified through the International Union as an "Effective Educator." I will continue to pursue my license as a Notary Public, as the membership requested this and motioned to pay for the registration and licensing fees through New York State.

Lastly, I ask that this membership pull together. Stand up for each other, help and strive to eliminate the hate! I found through the years, especially these past three, with all I've overcome just in my personal life (let alone politics), resentment and bitterness only destroys yourself and your soul... CHOOSE LOVE!

As Wet Willie sings... Just keep on smilin'! It takes more muscles to frown than smile, same goes for hate vs. love!

Promote Union/American made products, keep America going!

In Solidarity,
Kelly Anne Gannon



Dear Sisters and Brothers,

On Saturday June 2nd, the Education Committee sponsored a workshop at Region 9, which was open to and attended by Locals throughout the Region. Titled “The Big 3 Contract Action Workshop”, members gathered from all over the Region to learn how to strategize together in order to help our Leadership and each other receive the justice and equity that we deserve. It was well attended by both Big 3 Locals and Independent Parts that still work under the Big 3 Umbrella contracts. Although it was not a Regional Office sponsored event, we thank Director Dan Vincente for allowing us to use the hall since it was a more central location and we also thank Assistant Director Ray Jenson and CAP Director Wence Valentine for attending. We also thank Lisa Xu, Harvard Grad Student, who joined us from UAW.

The workshop started with introductions of presenters Kim Fiutko, Ricky Brand, Mary Ost and Lisa Xu by Ryder Littlejohn along with an overview of what we needed to accomplish and how we can help to get us there. “Think of it like joining a gym, we don’t get stronger by just joining, we have to put in the work to build muscle” closed out the first part of the workshop.

It was then time to ask those who attended what are the most important Contract Issues to them by Kim Fiutko who led the next part of the workshop. As you can guess the answers were pretty much what you would expect. Getting rid of tiers, pension increases, restoring COLA, Plant closures and a just Transition to EV’S, were among the top. The issues were listed on a chart and participants were given stickers to place next to the issue that they thought was most important to their locals. At the very top was COLA and pensions for all, which was a surprise to no one. The list, admittedly, looked expensive.

With that, the question was asked “Can the companies afford to give us what we need?”. In the past decade, the big 3 have raised their prices:

GM up 38%
 Ford up 51%
 Stellantis 64 %

At the same time, in the past decade, the Big 3 made:

GM 58 Billion
 Ford 39 Billion
 Stellantis 53 Billion

As stated by President Shawn Fain during the first ever UAW International Executive Board Town Hall, that’s enough profit to purchase every professional NFL, NHL and MLB team combined and still have Billions in profit left over. So, does it look like they could afford to give us what we demand after all? It was a resounding yes from the room.

Mary Ost led the Workshop for what actions the companies can take to win. Those included injunctions, anti-strike media campaigns, replacement workers and perhaps most important, divide and conquer. Other examples of their tactics included firing workers (sound familiar?), stockpiling, forced overtime, threats of closure or outsourcing, and the one we are all tired of, crying poor. We have all seen some or all of these tactics and this contract will be no different. Some have already started.

Ricky Brand now led the workshop for what actions we can take as members to win. Some great participation from the attendees provided us with answers such as work to rule, Red Shirt Wednesday, educating the Membership, challenging unjust discipline, following safety rules, Group Grievances and most importantly sticking together. Ricky gave a recent example of our own 897 trades who stuck together by not crossing lines of demarcation and won with the backing of our Local Leadership. Also, how important it is to show solidarity with such actions as Red Shirt Wednesday, which shows that we are united. So wear those red shirts! It matters and gets noticed either way, so let's show strength!

Lisa Xu moved the workshop forward by explaining what an escalating Contract Campaign looks like. It starts out with low level actions which may have to move further into mid-level actions then finally high-level actions.

Some examples of low level:

- Handing out pamphlets
- Strike authorization
- Holding Meetings
- Informational picket

Mid-Level:

- Handing out pamphlets
- Strike authorization
- Holding Meetings
- Informational pickets
- Group Grievances

High Level:

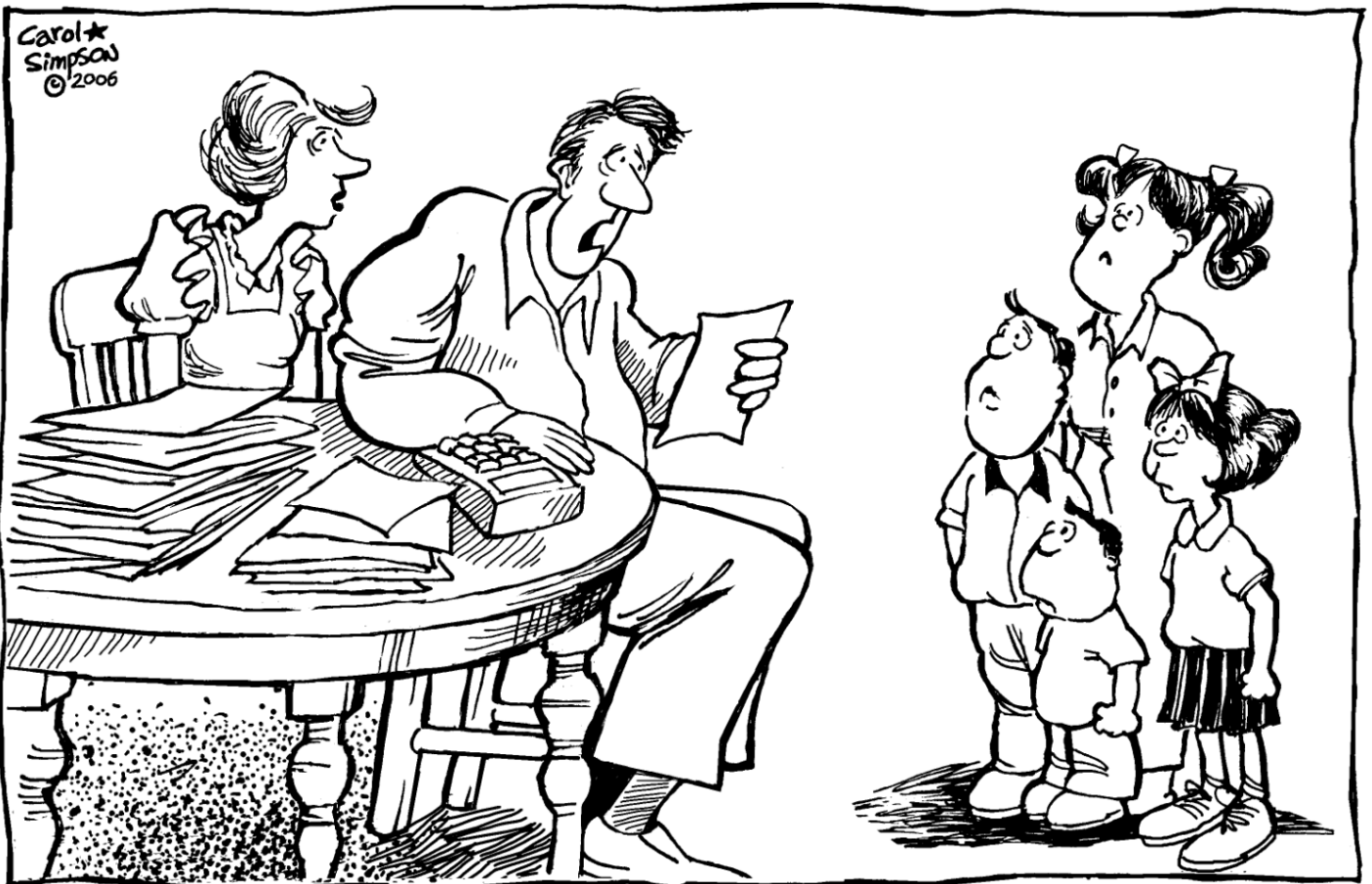
- March on the boss
- Boycott
- Picketing Dealerships
- Work to rule
- Strike

The Workshop was closed out with the words “this is going to take all of us. Not just the leadership, or the local activists, or just the members who attend Union Meetings, but all of us”. This is a historic and critical time for Big 3 Contract negotiations, with record profits, high inflation and high cost of living. It will take all of us, sticking together, and building solidarity to win justice for our members. Justice that we all deserve. From our retirees who set our foundation, to our older seniority who made the sacrifices during the great recession, to our new hires who deserve not just a job but a career with pensions and living wages. To quote President Fain, the time is “right now”. Right now, we can win justice and build our future. Together.

In Solidarity,
 Ryder Littlejohn
 Ricky Brand
 Mary Ost
 Kim Fiutko



Flu Shot October 3rd at Retiree Union Meeting
Nurse will be here for meeting.



*"According to our calculations, we can make it
if we become a six-income family."*



Pat Reedy
Retiree Chairman
Pmreedy@yahoo.com

Retiree Board

Vice Chairman.....Bob Reynolds
Recording Secretary.....Barry Carothers
Financial Secretary.....Jim Schueler
Sgt. At Arms.....Mike Goergen
Guide.....Wayne Ochal

E-Board Member at Large.....Bob Reynolds

RETIREE MEMBERSHIP MEETING

TUESDAY, SEPTEMBER 5, 2023 11:00 A.M.

TUESDAY, OCTOBER 3, 2023 11:00 A.M.

TUESDAY, NOVEMBER 7, 2023 11:00 A.M.

AGENDA: ROLL CALL OF OFFICERS, MINUTES, FINANCIAL REPORT,
COMMITTEE REPORTS, OLD BUSINESS, GOOD & WELFARE,
NEW BUSINESS, ADJORNMENT

Retiree Report by Pat Reedy

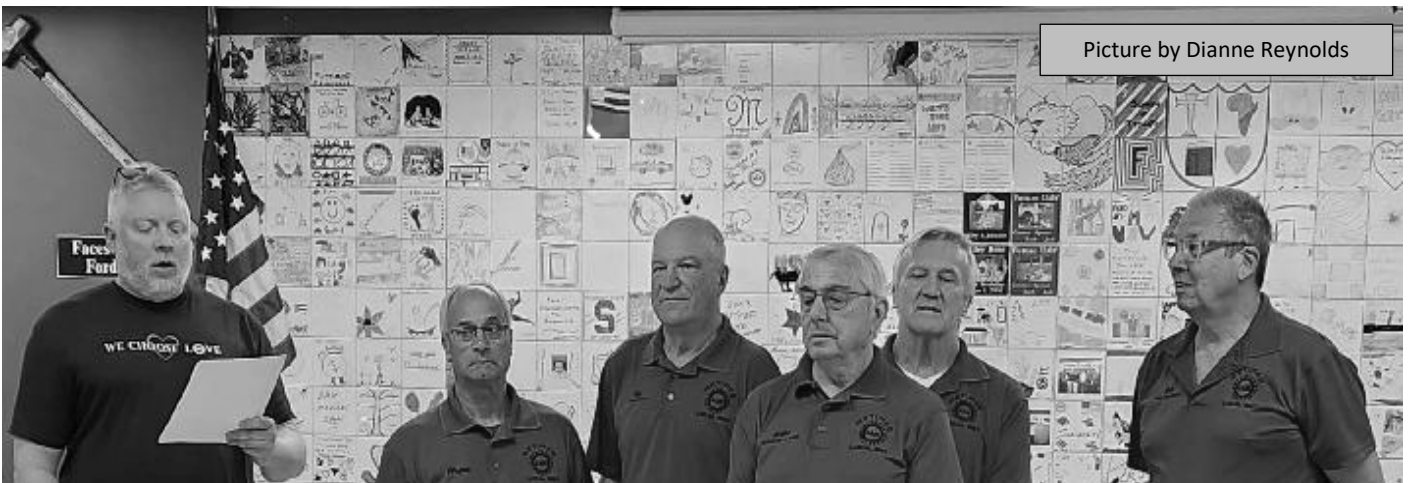
Hello Retirees and Spouses, At the June 6th Retiree meeting, we had the installation of Officers performed by our UAW Local 897 President Pat Radtke.

During the meeting we had are guest speaker Bill D’Amico from UAW Legal Services. Bill talked about Wills, Trusts, Estates, Powers of Attorney, and Real Estate. He also said when a matter is not covered for Staff Attorney assistance; you may be entitled to a low cost referral to a private attorney. Your Legal Services Plan has entered into contracts with hundreds of private attorneys to represent eligible UAW members for a reduced rate. This may be helpful to you if you have any of the following legal problems: adoption, a contested family matter, a guardianship, a collection matter, a bankruptcy, a real estate litigation matter, and others. Bill explained, How to open a case? Contact the Legal Services Plan at (800) 482-7700. Eligibility will be verified and coverage will be explained. Please note that the Plan emphasizes communication by phone and email.

In the month of July, the retiree committees are busy bringing Retirees and Active members together in Summer Picnic at Fontina’s Grove. The Retiree Golf committee will hold its 12th Annual Local 897 Retiree Golf Tournament at Concord Crest on July 14th.

Our next scheduled meeting will be Tuesday, September 5th at the UAW Union Hall and the meeting starts at 11 A.M. Special guest Roxanne Sorensen from Elder Care Solutions of WNY will speak on issues pertaining to Veterans Benefits, Medicare, Medicaid, Dementia and other aging issues. Lunch will follow the meeting, Local 897 retired member spouses and surviving spouses are welcome and we hope to see you then.

Our Retiree chapter dues are now under nine hundred dollars per month. So, I’m asking all retirees and surviving spouses to increase their monthly dues to \$3 dollar per month an increase of one dollar. We will have cards to increase your dues at Union meetings or stop by the Union Hall and ask Brandy.



Picture by Dianne Reynolds

Pat Radtke, Wayne Ochal, Pat Reedy, Mike Goergen, Jim Schueler and Bob Reynolds. Missing Barry Carothers.



ESSP/EDTP
Representative
Bob Falcone

HAVING PROBLEMS...FEELING STRESSED?

Regardless of the situation, know that we care and that help is available through the UAW-Ford Employee Support Services Program (ESSP). The following list is not all inclusive, but does contain common warning signs that you may need to seek professional assistance...*Feeling stress in the workplace, Personality / Appearance changes, Behavioral changes, Financial worries, Burdening family issues, Deteriorating workmanship, Excessive absenteeism, & Disciplinary troubles*

**For assistance, please call your UAW-Ford ESSP representative
Bob Falcone Plant...821-4174 Union Hall...823-5842**

essp897@gmail.com or rfalcone@ford.com

If your situation requires immediate attention, you may call our Central Diagnostic Referral (CDR) 855-0880 or for urgent matters, call Crisis Services 834-3131

Confidentiality is a Priority!

Safe grilling reduces injuries and protects property

More than 19,000 people in the U.S. are treated in hospital emergency rooms each year for injuries involving grills, according to data compiled by the National Fire Protection Association (NFPA) and reviewed by Univera Healthcare. About half of the injuries were thermal burns from either the fire or contact with hot objects. Children under five accounted for more than a third of the contact-type burns.

“Burns usually are the result of someone, often a child, bumping into, touching, or falling onto the grill, the hot lid, or the hot coals,” says Amanda Shanahan, registered dietitian nutritionist and manager of employee wellbeing at Univera Healthcare. “The statistics on grill-related injuries are eye-opening, but so are the stats on property damage caused by grills that are improperly used.”

According to NFPA, 64% of U.S. households own at least one outdoor BBQ, grill, or smoker.

Data compiled by the organization shows that U.S. fire departments respond to an annual average of 10,600 home fires involving grills, hibachis, or barbecues, resulting in 10 deaths, 160 injuries, and \$149 million in property damage.

Leading causes of grill fires include failing to clean the grill, using the grill too close to combustible materials, leaving the grill unattended, and leaks or breaks in the grill or fuel source.

A study of residential grill fires issued in 2010 by the U.S. Fire Administration found that 32% of grill fires on residential properties start on patios, terraces, screened-in porches, or courtyards, while an additional 24% start on exterior balconies and unenclosed porches.

“With the grilling season in full swing, we need to remind everyone of safety practices for maintaining and operating backyard grills,” says Shanahan. NFPA offers the following tips and recommendations:

- Place the grill well away from the home, deck railings, and out from under eaves and overhanging branches.
- Keep children and pets at least three feet away from the grilling area.
- Keep your grill clean by removing grease or fat buildup from the grills and in trays below the grill.
- If you use a starter fluid when charcoal grilling, only use charcoal starter fluid. Never add charcoal fluid or any other flammable liquids to the fire. When you have finished grilling, let the coals cool completely before disposing in a metal container that is kept outside and away from anything flammable.
- For propane grills, check the gas tank for leaks before use.
- Always make sure your gas grill lid is open before lighting it.
- Never leave your grill unattended when in use.
- In the event that a fire does break out, follow these tips. Ensure you have a fire extinguisher within reach. It is simple to use, just point and spray to extinguish the fire.
- Following these charcoal and gas grill safety tips and having the right protection will help you and your family enjoy a safe grilling season all summer long.

Tips for Summer Sun Survival

Summer is upon us, and it's the perfect time to enjoy the sunny outdoors.

But wait! Are you and your family protecting yourselves from sun damage and its detrimental effects on your long-term skin health?

The U.S. Department of Health and Human Services named July Ultraviolet (UV) Safety Month, so it's a great time to make sure everyone in your household is aware of the dangers of excessive sun exposure and how to protect themselves with these ten simple tips.

Sunscreen Smarts

1. Use sunscreen of at LEAST SPF 15 any time you are outdoors. The American Academy of Dermatology recommends using sunscreen with SPF 30 or higher, broad-spectrum (UVA/UVB) protection, and water resistance.
2. Make sure to apply your sunscreen properly. Use at least one ounce every two hours you're out in the sun. Reapply after excessive sweating or swimming, even if the product is labeled waterproof. Apply your sunscreen BEFORE you go outside. It takes about 15 minutes to protect your skin.
3. Protect your pucker! Apply a lip balm with SPF 30 or higher to your lip to protect them from sunburn and skin cancer, including two of the most common ones - basal and squamous cell carcinoma. Don't forget other commonly missed areas, such as the ears and the tops of the feet.

Understanding UV Rays

1. Know your UV index. The Environmental Protection Agency rates daily UV ray intensity on a scale from 1-11. The higher the number, the greater your need for protection.
2. Stay out of the direct sunlight. Try to avoid the most intense sun from 10am to 4pm. If you have to go out during those hours, try to find shade whenever possible.
3. Block UV rays with protective clothing and accessories: wide-brimmed hats, long-sleeved clothing, and sunglasses labeled for UV protection.
4. Don't be fooled by a cloudy day. Up to 80% of the sun's UV rays can make it through the clouds and damage your skin.
5. Reflective surfaces like water, snow, or sand reflect the UV rays on you ... even under your hat.

Other Helpful Hints

1. DRINK WATER! Avoid dehydration by starting each day with a HUGE glass of water and keep drinking throughout the day if you'll be spending time outdoors in the sun.
2. Check your meds. Many medications can make you more sensitive to sunlight and cause your skin to burn more easily.

Spring is in the air ...
we'll keep you shining!



Ford of Hamburg

5025 Camp Rd., Hamburg, NY | SERVICE: (716) 649-5701



Ford Lincoln of Amherst

10 Campbell Blvd., Getzville, NY | SERVICE: (716) 688-5464



Redeem this coupon
and receive a



**Complimentary
Car Wash Ticket with Oil Change**

Coupon redemption required. One per customer per oil change. West Herr Ford of Hamburg only. Not redeemable for cash. Expires June 30th, 2023.

westherrford.com



Redeem this coupon
and receive a



**Complimentary
Car Wash Ticket with Oil Change**

Coupon redemption required. One per customer per oil change. West Herr Ford Lincoln of Amherst only. Not redeemable for cash. Expires June 30th, 2023.

westherrlincoln.com



On Saturday June 17th Local 897, 686, and 774 had a great time at one of the biggest Juneteenth Parades in the country.

The weather was phenomenal for the event and Fun was had by all!

The holiday commemorates the day when federal troops arrived in Galveston, Texas on June 19, 1865, to announce that all enslaved people were free under the Emancipation Proclamation issued by President Abraham Lincoln on January 1, 1863. This was more than two years after the proclamation was signed and more than two months after the Civil War ended.

Juneteenth is considered the longest-running African American holiday and it was officially made a federal holiday on June 17, 2021. Juneteenth is celebrated with various activities such as prayer meetings, feasts, music, parades, and educational events.

Information for this article pulled from

<https://www.bing.com/search?q=juneteenth+history&PC=R363&FORM=R363DF>





BASIL FORD

1540 Walden Ave.
Cheektowaga, NY 14225

Basil Family Dealerships
BASIL FORD

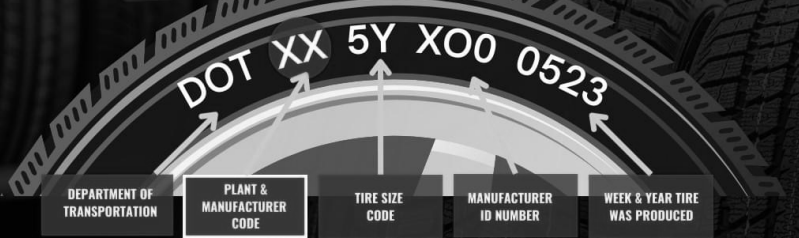
BASIL FORD SAYS **THANK YOU!**

Thank you to all the
hardworking **Ford**
plant employees!



www.basilford.com

UNION-MADE **TIRES**



READING SIDEWALL TIRE CODES

The two letters or numbers that follow the DOT identify a particular factory as listed below:

- 2C, 4D, 5D: Bridgestone/Firestone – Morrison, Tenn.
- B plus serial #: Titan Tire – Bryan, Ohio
- BE: B.F. Goodrich – Tuscaloosa, Ala.
- BF: B.F. Goodrich – Woodburn, Ind.
- CC: Yokohama Tire – Salem, Va.
- CF: Titan Tire – Des Moines, Iowa
- D2, E3, W1, Y7: Bridgestone/Firestone – La Vergne, Tenn.
- DA: Dunlop – Buffalo, N.Y.
- JE, MC, PT: Goodyear – Danville, Va.
- JF, MM, PJ: Kelly Springfield – Fayetteville, N.C.
- JH, MN, PK: Titan Tire – Freeport, Ill.
- JN, MJ, PY: Goodyear – Topeka, Kan.
- JU, PC, UK: Goodyear – Medicine Hat, Alberta, Canada
- UP: Cooper – Findlay, Ohio
- UT: Cooper – Texarkana, Ark.
- VE, YE, YU, 8B: Bridgestone/Firestone – Des Moines, Iowa

SOURCE: AFL-CIO



AMERICAN MADE CAR & BIKE SHOW!



WHEN: JULY 19TH ALL DAY

**WHERE: FORD BUFFALO STAMPING PLANT
(FRONT LAWN)**

PLEASE BRING YOUR CARS IN THROUGH SECURITY, (IF YOU WORK AFTERNOONS AND MIDNIGHTS YOU ARE MORE THAN WELCOME TO STAY OR ARRIVE EARLY FOR WORK TO HANG OUT WITH US ON DAYS!) RETIREES AND ACTIVE!

I HAVE A CALL OUT TO THE INTERNATIONAL EDSEL CLUB, MODEL A CLUB AND MUSTANG CLUB!

FOR INFORMATION CONTACT JOE REIMERS!

716-359-1953

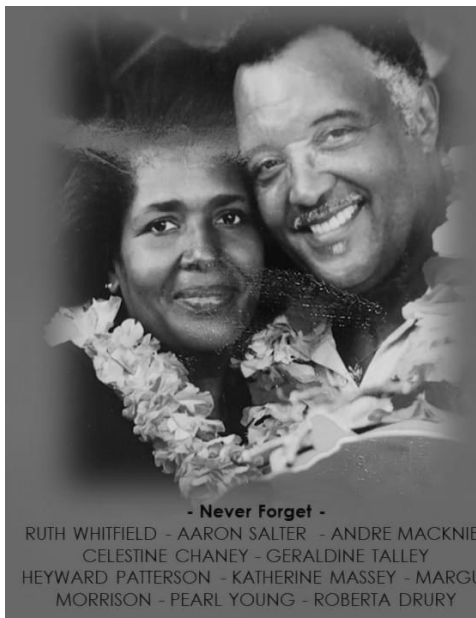
Remembering the Victims

IN MEMORY OF ALL THE VICTIMS, FAMILIES AND BUFFALO COMMUNITIES AFFECTED BY THE SENSELESS TRAGEDY ON MAY 14, 2022.



Clockwise L to R: Roberta Drury, Heyward Patterson, Ruth Whitfield, Aaron Salter, Celestine Chaney, Pearl Young, Andre Mackneil, Geraldine Talley, Margus Morrison, Katherine Massey

WE CHOOSE LOVE



Buffalo Stamping Plant is announcing that on Friday May 12, our Buffalo Room was renamed in honor of Ruth Whitfield, wife of retired BSP Electrician Garnell Whitfield. Ruth was a victim of the senseless Tops shooting that occurred on May 14, 2022

- Never Forget -

RUTH WHITFIELD - AARON SALTER - ANDRE MACKNIEL
CELESTINE CHANEY - GERALDINE TALLEY
HEYWARD PATTERSON - KATHERINE MASSEY - MARGUS MORRISON - PEARL YOUNG - ROBERTA DRURY



“Matt” Laba comes back to BSP for a Visit!



On April 19th 2022 “Matt” Mieczyslaw Laba a retired UAW brother who just turned 99 years old came into the plant for a walk through! President/Chairman Patrick Radke, Shop Committee, Ford Management, made “Matt” and his two daughters and son in law feel right back at home.



“Matt” was presented with a memento made in house by the carpenters of BSP.



Seeing our union brother’s face on his way out, grinning from ear to ear was incredible. “Matt” also said he was ready to work if he was younger. A truly remarkable day for a very remarkable man.





UAW Bowling League Meeting

Monday Bowling Meeting August
15th @ 4PM

Wednesday Meeting August 16th @
10AM



VETERANS COMMITTEE REPORT



Brothers and Sisters,

It's Hard to believe that half the year is already gone and we're in the month of June. On June 6th 79 years ago one of the most important battles in history was fought on the beaches of Normandy. Over 150,000 men and women which became the largest air land and sea invasion in military history was fought by the greatest generation. It was the beginning of the end of World War II. A day in history that must not be forgotten.



June 8th was originally scheduled for the flag raising and the veterans wall ceremony in the plant however due to weather it was postponed, and we rescheduled for the month of July details to follow. Local and region 9 veterans committee annual hot dog lunch for the Batavia VA was scheduled for June 9th which was also postponed and rescheduled for June 14th. June 14th is also Flag Day remember to fly your flag high and proud. June 18th is Father's Day always remember to say thanks to dad. June 21st summer begins warm weather and sunshine.

That brings us to the month of July and what is more important than July 4th Independence Day. Have a Great Safe summer.

Always remember to thank a veteran for their service, if not for them our lives would be different. May God bless them and the United States of America.



UAW
INTERNATIONAL UNION
STRIKE & DEFENSE
FUND REPORT
April

NET WORTH,
March 31, 20022.....\$828,425,408.62

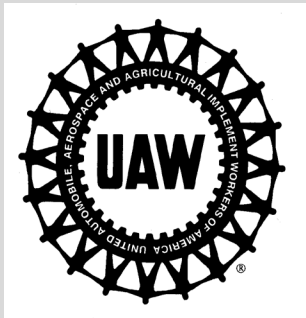
INCOME FOR April 2023
DUES PER CAPITA TAXES.....9,141,610.68

TOTAL.....\$835,420,388.29

DISBURSEMENTS FOR
April 2023.....2,146,631.01

During the month of
April
There were Four (4)
Local Unions on Strike.

Fraternally,
Margaret Mock Secretary-
Treasurer
International Union, UAW



**Financial Report
February 2023**

Balance As Of January 31,2023	\$783,645.03
INCOME:	
Dues - Unit #1	\$47,143.11
Dues - Unit #2	407.66
Retiree Chapter 897 Dues	896.70
Reimbursement Travel	7,459.83
Sub Dues	466.36
Recycling for Charity	100.00
Bonus	21.60
Interest	18.02
Initiation Fee	60.00
TOTAL INCOME:	\$56,573.28
EXPENDITURES:	
Wages	\$1,174.50
Lost Time	12,265.58
Officers Allowance	50.00
Travel, Meals, Per Diem	9,843.12
Payroll Taxes Paid	4,762.24
Per Capita - International	36,274.39
Per Capita - Affiliates	1,438.57
Maintenance	3,593.53
Supplies	610.37
Telephone	245.32
897 Press	2,548.01
Meeting Refreshments	142.52
Legal Fees	151.60
Property Taxes	5,955.26
Utilities	2,093.61
Bank Service Fee	16.00
Subscriptions	119.10
Scholarships	250.00
Furniture & Equipment	1,231.02
Postage	21.90
Internet	188.05
Registration	500.00
SUBTOTAL:	\$83,474.69
Less Payroll Taxes Withheld	(3,314.18)
TOTAL EXPENDITURES:	\$80,160.51
Excess Expenditures over Income:	\$23,587.23
Balance as Of February 28,2023	\$760,057.80
FUND BALANCES	
General	\$680,498.83
Education	\$(0.41)
Recreation	\$10,492.64
Retiree Chapter 897	\$55,699.62
New Member Orientation	\$4,291.93
Region 9 Retired Workers	\$482.12
Community Services	\$2,598.19
Recycling For Charity	\$5,994.88
TOTAL FUND BALANCES	\$760,057.80
ALLOCATION OF ASSETS	
Actual Bank Balance	\$38,249.61
Petty Cash	25.00
Local 897 CU Accts.	8,579.14
Local 897 MM Accts.	713,204.05
TOTAL ASSETS	\$760,057.80

**Financial Report
March 2023**

Balance As Of February 28, 2023	\$760,057.80
INCOME:	
Dues - Unit #1	\$56,610.39
Dues - Unit #2	407.66
Retiree Chapter 897 Dues	894.60
Bonus	82,011.88
Initiation Fee	60.00
Sub Dues	2,246.49
Recycling for Charity	100.00
Reimbursement Travel	475.38
Insurance Claim	1,533.32
Fundraiser-Poker; Meat Raffle	16,146.00
Interest	22.44
Reimbursement- Bank Fee	30.00
TOTAL INCOME:	\$160,538.16
EXPENDITURES:	
Wages	\$1,160.00
Lost Time	21,940.05
Officers Allowance	50.00
Bonus	16,797.61
Payroll Taxes Paid	14,564.56
897 Press	3,599.98
Per Capita - International	28,644.73
Per Capita - Affiliates	1,506.71
Postage	3.48
Maintenance	983.58
Supplies	733.84
Scholarships	750.00
Travel, Meals, Etc.	22,640.14
Telephone	245.32
Recognition Award	621.17
897 Retiree's Expense	2,609.68
Donation	17,146.00
Meeting Refreshments	292.72
Legal Fees	1,116.80
Utilities	1,137.27
Bank Service Fee	6.00
Registration	2,500.00
Property Insurance	7,261.58
Internet	188.05
Subscription	319.10
Voided Check	(35.52)
SUBTOTAL:	\$146,782.85
Less Payroll Taxes Withheld	(12,286.84)
TOTAL EXPENDITURES:	\$134,496.01
Excess Income over Expenditures:	\$(26,042.15)
Balance As Of March 31, 2023	\$786,099.95
FUND BALANCES	
General	\$707,838.07
Education	78.49
Recreation	10,650.44
Retiree Chapter 897	53,987.71
New Member Orientation	4,306.93
Region 9 Retired Workers	490.01
Community Services	2,653.42
Recycling For Charity	6,094.88
TOTAL FUND BALANCES	\$786,099.95
ALLOCATION OF ASSETS	
Actual Bank Balance	\$94,660.66
Petty Cash	25.00
Local 897 CU Accts.	8,582.31
Local 897 MM Accts.	682,831.98
TOTAL ASSETS	\$786,099.95



BJ'S WHOLESALE CLUB
BJ'S Wholesale Club Local 897 Membership price is **\$59.81 for 12 months**. Applications can be picked up and filled out at the Union Hall on Wednesdays thru Fridays from 7:00 a.m. till 3:30 p.m.
After a BJ'S Wholesale Club Application is filled out, it will take 2 to 4 weeks before it is processed through their system. In the meantime, take your receipt to the Customer Service counter and they will give you a temporary day pass to shop until your new card is processed.



AMALGAMATED LOCAL 897 INFORMATIONAL BULLETIN

2023 STRIKE FOOD PANTRY

Sisters and Brothers,

The Leadership hopes everyone had a great holiday season and wishes a Happy New Year to all!

As most know 2023 is a contract year for us UAW/FMC members. That being said, we must as a Union, start educating ourselves, saving money and preparing for the **possibility** of a strike against the Ford Motor Company.

Beginning January 9, 2023 with no end date, we will be collecting nonperishable food items and toiletries in the event we have but no choice to Strike the FMC! This collection is for our members benefit down the road if we have to strike.

In the event the UAW is victorious at the Bargaining Table and a strike is avoidable, we will donate all items to a Local Food Bank once the 2023 Contract is ratified.

Please drop your donations off Monday-Friday, 7am-330pm at the Union Hall, 3796 Lakeshore Rd, Buffalo!

Any questions please feel free to call Jenn Yonkosky at (716)823-1782, Ext. 2!

In Solidarity,
President/Chairman; Patrick Radtke
Executive Board, Shop Committee & Appointed Reps



Enter to win a **JDRF** **ONE-OF-A-KIND 2024 Mustang Dark Horse Convertible**

AND




donate to type 1 diabetes research!

**SCAN or use promo
code BSP to receive
20% MORE entries**

Your donation not only gives you an opportunity to win this ONE-OF-A-KIND vehicle, it helps JDRF in its mission to improve lives today and tomorrow by accelerating life-changing breakthroughs to cure, prevent and treat type one diabetes and its complications.



Details:

-  700A Dark Horse (Engine & 10 speed auto) with Convertible Body and Rear Blade Spoiler
-  Oxford White Exterior, Custom Painted Graphics, Carmine Red Interior with Dark Horse Black Alley Accents
-  Unique Red Accent Stripes and Badge Details with Dark Horse Base Tires & Wheels (19x9.5F.10R) with GT Red Calipers

**SCAN HERE TO
DONATE!**



**Entries start at \$10 and 100%
of all donations go towards
type 1 diabetes research!**



Sweepstakes ends 12/10/23 at 11:59pm EST

Photos are NOT an exact representation of the vehicle in the sweepstakes.

UAW V-CAP and You

V-Cap or Voluntary-Community- Action-Program

ABOUT V-CAP

V-CAP is the UAW’s political action program, which includes the Union’s PAC (Political Action Committee). The PAC fund is made up of voluntary contributions from UAW members, both active and retired. The money is used to support political candidates who are pro labor and have earned the endorsement of the UAW Community Action Program (UAW CAP).

The Community Action Program (CAP) of the UAW is the union’s non-partisan political arm. CAP educates members, both active and retired, on political issues that affect them and their families. CAP also registers members to vote, and works to elect politicians who stand with working Americans. As part of this effort, CAP endorses candidates who have a record of backing legislation that supports unions and addresses issues facing working families. CAP is not tied to any political party.

WHY SUPPORT V-CAP?

Whether it is taxes, trade policy, retirement security, healthcare, education or infrastructure, politics affects our daily lives. That’s why it is essential for working families to make our voices heard in local, state and national politics by supporting candidates who support us. One of the most effective ways to do that is by contributing to V-CAP.

DOES V-CAP USE UNION DUES?

Are Union Dues Used for Federal Campaign Contributions? No. That’s a common misunderstanding. The fact is federal (and many state) election laws prohibit unions from contributing members’ dues money to political candidates. The only money that can be used for contributions to federal candidates is money members voluntarily contribute to V-CAP.



AUTHORIZATION FOR ASSIGNMENT & CHECKOFF OF CONTRIBUTIONS TO UAW V-CAP

To: _____ I hereby assign to UAW V-CAP, from any wages earned or to be

Company Name

earned by me as your employee, the sum of (check one) \$5.00 \$10.00 \$25.00 Diamond Club Other _____ each and every month. I hereby authorize and direct you to deduct such amounts from my pay and to remit same to UAW V-CAP at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment with the Company, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, and that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state and local elections, that all UAW members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fund-raising effort by the UAW and AFL-CIO.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members may be eligible for related raffle drawings, regardless of whether they make a contribution.

Signature _____ Date _____
UAW Local _____ Soc. Sec. No. _____
Name (Print) _____
Address _____
City _____ State _____ Zip _____
Plant _____ Dept. _____ Emp. No. _____

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for or accept authorization from any candidate and no candidate is responsible for its activities.

**STOP BY YOUR LOCAL 897
UNION HALL WEDNESDAY-
FRIDAY 7-8:30PM TO FILL OUT A
CARD ANY CONTRIBUTION
HELPS!**

The Firefighter's Prayer

*When I am called to duty, God...
whenever flames may rage...
Give me the strength to save some life, whatever be its age.*

*Let me embrace a little child...
before it's too late...
Or save an older person from the horror of that fate.*

*Enable me to be alert...
and hear the weakest shout...
And quickly and efficiently...
to put the fire out.*

*I want to fill my calling...
to give the best in me...
To guard my friend and neighbor...
and protect their property.*

*And if, according to Your will...
While on duty I must answer death's call...
Please bless with your protecting hand...
My family, one and all.*



On behalf of the family of Firefighter Jason Arno and the membership of Buffalo Professional Firefighters Local 282, we would like to extend a heartfelt thank you for your outpouring of love and support since the loss of our brother Jason.

The solidarity shown throughout the country and Western New York community was remarkable. Your expression of sympathy and thoughtfulness is deeply appreciated and will always be remembered.

Respectfully,

Local 282 Executive Board

RED SHIRT WEDNESDAY

Union members wear red shirts on Wednesdays as a sign of solidarity. When a sea of red shirts greets management, it's a way to let them know that the workers stand together.

This modern tradition goes back to 1989 with the Communications Workers of America (CWA) whose members began wearing red on Thursdays to commemorate the death of Gerry Horgan. Horgan was a CWA chief steward for Westchester County in New York who died of head injuries after being struck by a speeding car on a picket line. That vehicle was driven by a scab, the teenage daughter of a

manager. She was never charged for his death.

Wearing the red shirt to show solidarity took on new meaning during Wisconsin's Gov. Scott Walker and his relentless attacks on labor in 2011. Unionists around the country wanted to show solidarity with Wisconsin and donned red shirts once a week.

Today, it remains an act of showing unity, both to one another and the world. It's not anti-management; it's a positive statement of workers standing together.



Tips for organizing your own Red Shirt Wednesday

- ✓ Announce the action well in advance and remind co-workers that Wednesday is for red shirts.
- ✓ Bring a supply of red bandanas for co-workers to wear if they don't have a red shirt.
- ✓ Start small: concentrate on one department or area. Since the idea is to show a sea of red, 15 people in a department of 30 wearing red is more powerful than 15 people in a spread-out worksite of 200.
- ✓ Let people know why you are wearing red; it's a great conversation starter.
- ✓ Post pictures on social media and share the stories. Accompany them with quotes about why members wear red.

RGR-TV
opretu9aall-cio

GERRY HORGAN

1955-1989

In 1989, members of Communications Workers of America (CWA) Local 1400 were on strike against NVMEX in Valhalla, New York.

E. Gerald Horgan, a steward from CWA Local 1103, was walking the picket line with the strikers on August 15 when he was struck by a speeding vehicle driven by a scab.

Horgan died, leaving behind a wife and two very young children. We wear red to remember the tragedy and symbolize the sacrifices Gerry made that day to fight for worker rights.





U.A W. LOCAL 897
3796 Lake Shore Road
Buffalo, N.Y. 14219

Nonprofit Org. U.S.
Postage PAID
Buffalo, N.Y. Permit
No. 2469

Do Not Delay Dated Material

IF YOU Move Be sure to take 897 Press with you. Cut along the lines and insert your new Address and give it to your Union Representative or send it to the Union Office at the Above Address.

