

2026 CS/IPS Conference Training Offerings

Based on feedback from the 2025 CS/IPS Conference, it was clear to the CS/IPS Department that members demanded more training offerings, more classroom time, and specific types of training to be offered. We are happy to announce that this year's CS/IPS Conference is going to meet those demands by offering 25 different elective topics that each delegate will be able to choose from, paired with plenary sessions that will educate each delegate on 8 crucial UAW Training Topics. Some of these training topics are being offered for the first time, while other topics that received highly positive reviews from past conferences will return for those who desire them.

In addition, in an effort to bring even more value to IPS Council Meetings, our department has created a completely new session for all CS/IPS Council Officers (Presidents, Vice Presidents, and Recording Secretaries).

MAIN LECTURE PRESENTATIONS

1. Understanding Healthcare Plans and Cost

Understanding the pros and cons of different healthcare structures and expense plans to assist with access to healthcare. An understanding of the CS/IPS Healthcare Standard and what 80/20 cost share really entails, as it pertains to deductibles, co-pays, utilization expenses, and medicine expenses. (PPO, HMO, HDHP, FSA, HSA, HRA, and more.)

2. UAW Education Department

A presentation from the UAW Education Department on what the department can offer to Memberships at the local level.

3. United States Import Tariffs

A presentation highlighting the impact of the current and expected tariffs on imported goods.

4. Artificial Intelligence (A.I.)

A presentation on the impact of A.I. on the U.S. job market and an outlook on what is expected in the future.

5. OEM Outlook

A look at the current operational status, plans, and trends of OEM Vehicle Manufacturing and the impact on OEM Suppliers.

6. UAW Compliance

A presentation of how the UAW is enhancing the organization and continuously improving the UAW's vision to be transparent and compliant both legally and morally.

7. UAW Membership Department

The steps locals need to take to ensure organized and compliant elections of UAW International Executive Board Officers (IEB).

8. CS/IPS Standards Update

A look into contract standards and contract compensation expectations in local negotiations forecasted through 2031.

ELECTIVE CLASSES

1. Note Taking

This workshop provides an introduction to the practice of notetaking, an imperative skill for effective union leaders. Participants will examine popular notetaking methods and explore how notetaking impacts various union responsibilities. This training is especially relevant for grievance handlers, bargainers, and recording secretaries.

2. Mock Negotiations (2 Days / 10 Hour Class)

Participants in this workshop will gain an understanding of the many topics involved in the collective bargaining process, learn the roles and responsibilities of the bargaining committee, learn about the resources provided by our International Union, UAW, and develop confidence in their ability to participate in the bargaining process. The class ends with a mock bargaining exercise.

3. Proposal Drafting

This workshop is designed to turn participants into precision drafters who can translate needs into enforceable contract language. Participants will come away with the ability to dissect language and understand the weight of every word to present demands in a structured, professional format.

4. Understanding Contracts

It is imperative that every member knows how to read and understand their contract. This workshop discusses how the membership's collective power paved the way for our collective bargaining agreements. We will walk through the basic structure of our contracts, identify common articles, and delve into reading and interpreting contract language. Upon completion, participants will have a greater sense of the power that comes with understanding their contract.

5. Bargaining a Strong Proposal (Developing a Persuasive Proposal)

This module is designed for participants to learn persuasive communication techniques and explore how to research supporting data from external and internal sources. Participants will then roleplay a negotiating exercise to present their research and persuade the employer rep to agree and receive feedback.

6. Money Matters

Providing members with strong consumer education is the natural partner to collective bargaining. Improved wages are easily undone if members are subject to predatory lending or overextended credit. Money Matters provides common-sense budgeting tips, strategies for building an emergency fund, and straightforward advice on avoiding the pitfalls of endless debt.

7. Leadership Essentials

Participants will develop a vision for how their local union can become stronger and learn to set goals that create a pathway to success. Participants will also learn the best practices of effective leaders, including communication and public speaking skills.

8. Intro to OSHA

This course will give the attendees the history of OSHA and when/why it was established. It will also provide a basic understanding of the core Health & Safety standards under OSHA's jurisdiction in the General Industry.

9. Ergonomics

This course is an introduction to what ergonomics is and covers the use of ergonomic principles to recognize, evaluate, and control workplace conditions that cause or contribute to musculoskeletal and nerve disorders. The course will also show participants tools that are available to aide them in creating business cases to get Ergonomic issues resolved within their respective worksites.

10. Workplace Violence, Bullying, and De-Escalation

Workplace violence and bullying are serious and growing problems in casinos, offices, and factories. The discussion will focus on the hazards and preventative measures that can be taken. Participants will role-play and use tools needed to address aggressive behavior. This workshop is geared for everyone: manufacturing, IPS, medical, casino, and TOP.

11. Mental Health and Resiliency Training

The goal of this training program is to prepare workers to recognize the signs and symptoms of personal and work-related stress and trauma, avoid post-traumatic stress disorder, use organizational and community support resources, and build resilience. After completing this course, participants will be able to demonstrate an ability to recognize signs and symptoms

of work-related stress, obtain support through your employer/organization and community resources, build your own resilience by demonstrating stress reduction and coping strategies, and there will be an opportunity to begin to develop a plan of action.

12. Contract Costing Fundamentals Workshop

This workshop provides a practical overview of labor costing fundamentals, with a focus on costing proposal items (such as wage increases, PTO, and premiums), understanding core calculations, comparing contract structures, and using costing models. Attendees will also learn how to interpret penny sheets, perform rollup analysis, and work with both basic costing tools and custom-built models.

13. Time Study

Introduction of MODapts, a time study method used by most companies. Learn the steps used in developing a time study using this method.

14. A Bargaining Blueprint

This workshop will train you on the steps of organizing a facility and engaging members throughout the process from start of contract negotiations and ratification of the agreement. Also, tools to help with closure of a facility (soft landing) are presented in this workshop.

15. FMLA/ADA/Workers Compensation

This workshop will provide a general overview of the laws related to medical issues in the employment setting, including the Family Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), and various state workers' compensation laws. You will learn about the general requirements of these statutes as well as aspects that are often particularly important to UAW members. The workshop will also cover current issues and recent updates related to these statutes.

16. Arbitration Basics

The power of an opening statement. Overview of Arbitration Services, what is required for an exhibit to be effective and uncontested, testimony, understanding objections, and when to use them, the post-hearing brief, and its importance in validating your position. These topics can also be helpful and incorporated in grievance processing to be able to present a clear position and complete knowledge of your case to settle prior to arbitration.

17. Grievance (Investigation)

With a focus on the main roles of a grievance handler, this workshop will define what a grievance is and what is not, explain the grievance process through 5 stages, teach participants how to properly investigate and write a grievance, and present and defend a grievance. The legal requirements and protections of union representatives will be discussed and explored.

18. Apprenticeship/Skilled Trades

This workshop will foster our collective wisdom and help IPS leadership craft a more comprehensive local committee strategic plan regarding Skilled Trades. Discussion topics will include the following: Building Apprenticeships 101, Apprenticeship philosophy/contractual language, J-Card Applications, Classifications Philosophy, Skilled Trades Resolution Booklet build/use.

19. The Benefits Playbook: Healthcare, Retirement, and the Truth About 80/20

This workshop is for union representatives—both new and experienced—who want to better understand how to bargain strong healthcare and retirement benefits. We'll cover healthcare basics and key definitions, including how to read and use the Summary of Benefits and Coverage (SBC). We'll also break down the "80/20" standard in plain language and show how costs can still shift to members through premiums, deductibles, copays, coinsurance, and out-of-pocket maximums. Finally, we'll review retirement fundamentals, including pension plans and 401(k)-type plans, so reps can evaluate proposals and advocate confidently at the table.

20. UAW Arbitration Services

Spend five hours diving into real arbitration cases with seasoned advocates who don't hold back on the good stuff. Each panel style breakdown turns complex disputes into clear, memorable lessons you can actually use. We'll unpack methodologies, tactics, and strategies in a way that feels more like insider storytelling than classroom theory. Whether you're a veteran advocate or brand new to the arena, you'll walk away with fresh tools and sharper instincts. Expect a fast-moving, high-energy session(s) packed with practical tips, surprising insights, and a few "I'm definitely stealing that" moments.

21. Skilled Trades Journeyman Card Process

An in-depth journeyman card processing class designed specifically for elected representatives who are responsible for the handling and submitting of card paperwork. This class will walk you through the step-by-step processing, requirements, and common pitfalls to help ensure successful completion of your paperwork.

22. NLRB Charge Process and NLRB Updates

This course is designed to give a current overview and the status of the National Labor Relations Board with an in-depth walk through on how to properly and successfully file an NLRB charge against an employer.

23. Workplace Accident Investigation

This course introduces basic accident investigation procedures and describes accident analysis techniques. Course topics include reasons for conducting accident investigations, employer responsibilities related to workplace accident investigations, and a six-step accident investigation procedure. The target audience is the employer, manager, employee,

or employee representative involved in accident and/or near-miss investigations. Upon course completion, students will have the basic skills necessary to conduct an effective accident investigation at the workplace.

24. Sourcing Language

This course will help you bargain effective sourcing language to secure the work you have, Secure the next generation of the work you have, and win new work in your facility.

25. CS/IPS Department and Standards

In this workshop, Delegates will be introduced to the UAW CS/IPS Department's roles, responsibilities, provided services, and history. There will be a deep look into the current IEB-approved CS/IPS contract standards and contract compensation expectations in local negotiations forecasted through 2031. There will be plenty of time for questions and answers, so delegates fully understand the standards along with how and why each standard was created.