## TCPL Wage Proposal - PSA Negotiations

- General Wage Increase (GWI) -- effective upon ratification 2% to base
- GWI effective 1/1/26 2% to base
- GWI effective 1/1/27 2% to base
- Parties withdraw PERB charges related to alleged IP's from bargaining in Summer of 2024 (these two charges only); this wage proposal is offered with or without this mutual withdrawal and does not relate to any other PERB charges filed by the Union or the Library