

PSA 7/2/2025

Updated 7/22/25

Current Contract List

1. INTRODUCTION - MAINTAIN CURRENT LANGUAGE
2. RECOGNITION - MAINTAIN CURRENT LANGUAGE
3. MANAGEMENT RIGHTS - MAINTAIN CURRENT LANGUAGE
4. RECIPROCAL RIGHTS
 - o 4A - TA'D 4/9/25
 - o 4B - MAINTAIN CURRENT LANGUAGE
 - o 4C - MAINTAIN CURRENT LANGUAGE
 - o 4D - MAINTAIN CURRENT LANGUAGE
 - o 4E - MAINTAIN CURRENT LANGUAGE
 - o 4F - TA'D 4/9/25
 - o 4G - MAINTAIN CURRENT LANGUAGE
 - o 4H - MAINTAIN CURRENT LANGUAGE
 - o 4I - NEW LANGUAGE TA'D 4/9/25
5. LIBRARY HOURS - MAINTAIN CURRENT LANGUAGE
6. WORK WEEK
 - o 6A - MAINTAIN CURRENT LANGUAGE
 - o 6B - TA'D 4/20/25
 - o 6C - MAINTAIN CURRENT LANGUAGE
 - o 6D1 - MAINTAIN CURRENT LANGUAGE
 - o 6D2 - TA'D 5/28/25
 - o 6D3 - TA'D 4/9/25
 - o 6D4 - 6D9 - MAINTAIN CURRENT LANGUAGE
 - o 6E - MAINTAIN CURRENT LANGUAGE
 - o 6F - MAINTAIN CURRENT LANGUAGE
7. TIME CARDS - OPEN
8. REST PERIODS - TA'D 5/28/25
9. COMPENSATION - OPEN
10. PROMOTION/RECLASSIFICATION/VACANCIES/POSTING -
 - o 10A - 10F - MAINTAIN CURRENT LANGUAGE
 - o 10G - NEW LANGUAGE - OPEN * *PAF 7/22/25 AIB 7/22/25*
11. VOLUNTARY DEMOTION - MAINTAIN CURRENT LANGUAGE
12. LAY-OFF - MAINTAIN CURRENT LANGUAGE
13. VACATIONS - MAINTAIN CURRENT LANGUAGE
14. HOLIDAYS (EXHIBIT B) - MAINTAIN CURRENT LANGUAGE
15. SICK LEAVE AND DISABILITY - MAINTAIN CURRENT LANGUAGE
16. LEAVES OF ABSENCE - MAINTAIN CURRENT LANGUAGE
17. BEREAVEMENT - MAINTAIN CURRENT LANGUAGE
18. JURY DUTY - MAINTAIN CURRENT LANGUAGE
19. EMERGENCY LIBRARY CLOSINGS - MAINTAIN CURRENT LANGUAGE -
PROPOSAL, NOT SHARED

20. HEALTH INSURANCE - MAINTAIN CURRENT LANGUAGE
21. DENTAL & VISION INSURANCE - MAINTAIN CURRENT LANGUAGE
22. RETIREMENT - MAINTAIN CURRENT LANGUAGE
23. EMPLOYEE ASSISTANCE PROGRAM (EAP) - MAINTAIN CURRENT LANGUAGE
24. CIVIL SERVICE EXAMS - MAINTAIN CURRENT LANGUAGE
25. CONFERENCE ATTENDANCE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
26. PERSONNEL FILES - MAINTAIN CURRENT LANGUAGE
27. LABOR-MANAGEMENT MEETINGS - MAINTAIN CURRENT LANGUAGE
28. GRIEVANCE PROCEDURE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
29. DISCHARGE OR DISCIPLINE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
30. SETTLEMENT - MAINTAIN CURRENT LANGUAGE
31. SAVING CLAUSE - MAINTAIN CURRENT LANGUAGE
32. TAYLOR LAW - MAINTAIN CURRENT LANGUAGE
33. SAFE AND SECURE WORKPLACE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
34. PROFESSIONAL AUTHORITY AND RESPONSIBILITY - MAINTAIN CURRENT LANGUAGE
35. V-CAP CHECKOFF - MAINTAIN CURRENT LANGUAGE
36. TRANSPORTATION ASSISTANCE - MAINTAIN CURRENT LANGUAGE
37. PATH TO PROMOTION - MAINTAIN CURRENT LANGUAGE
38. CONSULTATION ON WORKING CONDITIONS - NEW LANGUAGE - OPEN *
39. PROTECTIONS AGAINST WORKFORCE DISPLACEMENT - NEW LANGUAGE - PROPOSAL, NOT SHARED - Resolved for this contract.

* Discussion surrounding 10G (PROBATION) and 38 (CONSULTATION ON WORKING CONDITIONS) will continue in upcoming Labor Management meetings.

~~** Not shared are resolved~~

Pay 7/22/25

TA: For the Library:

Buttignos 7/22/25
 Taylor 7/22/25
 Kathy Wente 7/22/25
 Jye Wenthley 7/22/25

hdt 7/22/25

ASB 7/22/25

Jermy Jeter 7/22/25
 RDN 7/22/25

Pay 7/22/25
 ASB 7/22/25

Pay 7/22/25
 ASB 7/22/25