

PSA 7/2/2025

Current Contract List

1. INTRODUCTION - MAINTAIN CURRENT LANGUAGE
2. RECOGNITION - MAINTAIN CURRENT LANGUAGE
3. MANAGEMENT RIGHTS - MAINTAIN CURRENT LANGUAGE
4. RECIPROCAL RIGHTS
  - 4A - TA'D 4/9/25
  - 4B - MAINTAIN CURRENT LANGUAGE
  - 4C - MAINTAIN CURRENT LANGUAGE
  - 4D - MAINTAIN CURRENT LANGUAGE
  - 4E - MAINTAIN CURRENT LANGUAGE
  - 4F - TA'D 4/9/25
  - 4G - MAINTAIN CURRENT LANGUAGE
  - 4H - MAINTAIN CURRENT LANGUAGE
  - 4I - NEW LANGUAGE TA'D 4/9/25
5. LIBRARY HOURS - MAINTAIN CURRENT LANGUAGE
6. WORK WEEK
  - 6A - MAINTAIN CURRENT LANGUAGE
  - 6B - TA'D 4/20/25
  - 6C - MAINTAIN CURRENT LANGUAGE
  - 6D1 - MAINTAIN CURRENT LANGUAGE
  - 6D2 - TA'D 5/28/25
  - 6D3 - TA'D 4/9/25
  - 6D4 - 6D9 - MAINTAIN CURRENT LANGUAGE
  - 6E - MAINTAIN CURRENT LANGUAGE
  - 6F - MAINTAIN CURRENT LANGUAGE
7. TIME CARDS - OPEN
8. REST PERIODS - TA'D 5/28/25
9. COMPENSATION - OPEN
10. PROMOTION/RECLASSIFICATION/VACANCIES/POSTING -
  - 10A - 10F - MAINTAIN CURRENT LANGUAGE
  - 10G - NEW LANGUAGE - OPEN \*
11. VOLUNTARY DEMOTION - MAINTAIN CURRENT LANGUAGE
12. LAY-OFF - MAINTAIN CURRENT LANGUAGE
13. VACATIONS - MAINTAIN CURRENT LANGUAGE
14. HOLIDAYS (EXHIBIT B) - MAINTAIN CURRENT LANGUAGE
15. SICK LEAVE AND DISABILITY - MAINTAIN CURRENT LANGUAGE
16. LEAVES OF ABSENCE - MAINTAIN CURRENT LANGUAGE
17. BEREAVEMENT - MAINTAIN CURRENT LANGUAGE
18. JURY DUTY - MAINTAIN CURRENT LANGUAGE
19. EMERGENCY LIBRARY CLOSINGS - MAINTAIN CURRENT LANGUAGE -  
PROPOSAL, NOT SHARED
20. HEALTH INSURANCE - MAINTAIN CURRENT LANGUAGE

- 21. DENTAL & VISION INSURANCE - MAINTAIN CURRENT LANGUAGE
- 22. RETIREMENT - MAINTAIN CURRENT LANGUAGE
- 23. EMPLOYEE ASSISTANCE PROGRAM (EAP) - MAINTAIN CURRENT LANGUAGE
- 24. CIVIL SERVICE EXAMS - MAINTAIN CURRENT LANGUAGE
- 25. CONFERENCE ATTENDANCE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
- 26. PERSONNEL FILES - MAINTAIN CURRENT LANGUAGE
- 27. LABOR-MANAGEMENT MEETINGS - MAINTAIN CURRENT LANGUAGE
- 28. GRIEVANCE PROCEDURE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
- 29. DISCHARGE OR DISCIPLINE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
- 30. SETTLEMENT - MAINTAIN CURRENT LANGUAGE
- 31. SAVING CLAUSE - MAINTAIN CURRENT LANGUAGE
- 32. TAYLOR LAW - MAINTAIN CURRENT LANGUAGE
- 33. SAFE AND SECURE WORKPLACE - MAINTAIN CURRENT LANGUAGE - PROPOSAL, NOT SHARED
- 34. PROFESSIONAL AUTHORITY AND RESPONSIBILITY - MAINTAIN CURRENT LANGUAGE
- 35. V-CAP CHECKOFF - MAINTAIN CURRENT LANGUAGE
- 36. TRANSPORTATION ASSISTANCE - MAINTAIN CURRENT LANGUAGE
- 37. PATH TO PROMOTION - MAINTAIN CURRENT LANGUAGE
- 38. CONSULTATION ON WORKING CONDITIONS - NEW LANGUAGE - OPEN \*
- 39. PROTECTIONS AGAINST WORKFORCE DISPLACEMENT - NEW LANGUAGE - PROPOSAL, NOT SHARED

\* Discussion surrounding 10G (PROBATION) and 38 (CONSULTATION ON WORKING CONDITIONS) will continue in upcoming Labor Management meetings.