## **UAW Local 2300**

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REPRESENTING: Cornell University service and maintenance employees; Finger Lakes Library System employees; Ithaca Housing Authority service and maintenance employees; Tompkins County Public Library professional and support staff employees; Southern Cayuga Lake Intermunicipal Water System clerical and technical staff; TCAT bus drivers and mechanics



November 27, 2024

To: UAW Local 2300 Membership

From: Christine Johnson, President UAW Local 2300

Dear Sisters, Brothers, Siblings;

Moving into the long holiday weekend, I wanted to bring you a brief update.

As you know, UAW 2300 is an amalgamated local; we have members represented by seven different contracts. This past year, we negotiated new agreements for members at Southern Cayuga Lake Intermunicipal Water System (a.k.a., Bolton Point), Cornell University, and Ithaca Housing Authority.

We are working our way through the remaining four contracts: TCAT, TCPL (Professional and Support staff with separate contracts) and Finger Lakes Library System.

- TCAT bus operators, mechanics and custodial are off to a strong negotiation Cornell ILR students have put together a video which highlights members' working realities and what they want to see in the new contract bargaining agreement. Please check out the TCAT contract campaign video here: https://youtu.be/KH9lkPfjXpl
- The year has not been an easy one for our siblings at Tompkins County Public Library our members have faced threats from TCPL management of layoffs amidst county funding challenges and a director that seems to have placed employees at the bottom of the list of operational priorities. If you utilize library services at Tompkins County Public Library or any other local library, can you imagine what services would be like for you, your family, and the community with approximately one third of the staff gone?

Additionally, TCPL has a **reserve fund** of ~\$1.74 million of *taxpayer dollars* that, if used, would keep everyone at TCPL employed. Please offer your voice in support of our hard-working library members – **ABSOLUTELY NO LAY OFFS AT TCPL!** 

In closing, I give thanks perpetually for the Union that I have been privileged to be a part of with all of you; for the protections and improvements to the quality of life that Unions offer working class folks like you, me, and our families. Happy Thanksgiving!

In solidarity, Christine