



UAW REGION 9
LOCAL 2300

UAW STRIKE FAQ'S

What is a strike?

A strike happens when workers collectively decide to withhold their labor, after authorization from the International. In the UAW, strikes are governed by the UAW Constitution, including Articles 12, 16 and 50.

How much is UAW Strike Assistance and how often is it paid?

Weekly strike assistance is \$500 per week (\$100 per day, Mon-Fri). A member shall accumulate Strike Assistance credits effective on the first day of the strike. Any member who is eligible for a strike benefit deposit during the week prior to the Thanksgiving and Christmas holidays will receive a bonus check equal to the regular strike benefits during that week.

For each day's pay missed due to the strike (Monday through Friday), a member shall receive one day's Strike Assistance at the prorated daily amount.

What medical benefits are covered?

The UAW Strike and Defense Fund covers benefits such as medical and prescription drugs, which mirror the contracted plans prior to the strike.

Benefits not covered include: dental, vision, hearing and sick and accident.

These benefits are either paid directly by the Fund according to the company's current plan or by having the Strike and Defense Fund make COBRA payments to the company plan, whichever is cost efficient.

Who is eligible for strike benefits?

To be eligible for strike pay and benefits, members must be:

- In good standing (current on dues and initiation fees, if any) on the day before the strike starts
- On active payroll at start of strike: members laid off, on workers compensation or receiving sick and accident benefits are not eligible
- Member must participate in the strike: picket assignments, strike committee, etc.

Eligible members include temporary employees as well as anyone who is current in their union security obligations such as fee payers or objectors.

Are temporary employees entitled to strike assistance?

All dues paying members, including temporary members, are eligible for strike assistance.

Are probationary employees and new hires entitled to strike assistance?

Probationary and new hires may become eligible for strike benefits if they join the Union and pay the initiation fee and dues prior to the strike taking place. In the event a worker has completed an application for membership and paid dues, he/she would be considered a member in good standing and would be entitled to strike assistance.

In the event a worker has completed and signed an application for membership and a Union Check Off card has been forwarded to their company prior to the strike taking place, they would be considered a member in good standing and would be entitled to strike assistance.

How do I apply for strike benefits?

You must register and make an application for strike benefits on the day and time assigned to you by your local union.

If I get another job, can I still receive strike assistance?

Members must continue to participate in the strike to receive strike assistance. If members receive gross pay from outside work that is equal to or greater than \$500, then the member will not receive weekly benefits but will continue to receive medical and prescription drug assistance.

Can I collect unemployment insurance while on strike?

Yes, in NYS.

My wages are garnished for child support. Will that happen with strike pay?

When the UAW receives a court order, we will garnish the strike assistance pay to fulfill the legal obligation.

Are strike benefits taxable?

Yes. If you receive \$600 or more in weekly strike benefits in a calendar year, the International Union is required to report this income to the IRS and send you a "Form 1099-MISC."

What happens if I cross a picket line?

All strike benefits cease immediately, and appropriate action may be taken under the UAW Constitution.

Do I owe union dues on strike benefits?

No.



WE ARE YOUR DOL

NEW YORK
STATE OF
OPPORTUNITY.

Department
of Labor

UNEMPLOYMENT INSURANCE (UI) AND STRIKES

CAN I GET UNEMPLOYMENT INSURANCE (UI) IF I AM OUT ON STRIKE?

If you lose your job due to a labor dispute, such as a strike, you may be eligible for UI benefits. Normally, the strike must last for 14 days before you are eligible to receive benefits. This is called a suspension period. However, you may be eligible sooner if:

- There is a lockout
- Your employer hires permanent replacement workers
- The labor dispute ends and you are still unemployed

WHEN DO I FILE A CLAIM?

Contact the Department of Labor when the strike starts. File a claim right away to see if you are eligible for benefits now or after the 14 days.

If we determine there is a lockout or permanent replacement workers are hired during the 14-day period, your claim will be activated.

HOW DO I FILE A CLAIM?

The best way to file is on our website:

Monday-Thursday, 7:30 am - 7:30 pm

Friday, 7:30 am to 5:00 pm

Saturday all day and Sunday until 7:00 pm

Go to labor.ny.gov/signin. You must sign in with your NY.Gov ID. If you don't have an NY.Gov ID, it's easy to create one.

You can also file by phone, Monday - Friday from 8:00 am - 5:00 pm, by calling our Telephone Claims Center (TCC) at **1-888-209-8124**.

WHAT HAPPENS AFTER I FILE A CLAIM?

You will get an Unemployment Insurance Monetary Benefit Determination letter in the mail. This will tell you the work history and earnings we have on file for you. It will tell you how much money you would receive weekly, if we approve you for UI benefits.

If your UI benefits are not approved, you will receive a determination letter (denial). During a strike, this likely means that there is no lockout and no replacement workers were hired. The determination will explain your next steps.

HOW DO I GET MORE INFORMATION?

To find out more about UI, visit our website at labor.ny.gov. Click on "Individuals," and then on "Unemployment Assistance." There you can find links to our Frequently Asked Questions and UI Handbook.

WHAT IF I HAVE A QUESTION ABOUT UNEMPLOYMENT OR ABOUT MY CLAIM?

You can call the TCC during the hours listed to the left. Or, send us an email through your online services account. Sign in with your NY.Gov ID, and click on "messages."

WILL I RECEIVE BENEFITS AUTOMATICALLY AFTER THE 14 DAYS?

If you are still not back to work after the 14-day suspension period, we generally recommend you file a new claim if your first claim was denied. The first week of your claim is a waiting period, which is unpaid. You must claim benefits for that week to receive credit, as well as to collect any future weeks of UI benefits. You do not get credit for the waiting period until after the end of the 14-day suspension period.

WHAT IF MY UNION PAYS ME FOR PICKETING (STRIKE PAY)?

If you were not required to provide strike services in order to receive the payment, there is no effect on your unemployment benefits. (Reference 12 NYCRR Section 490.2.)

WHAT IF I GET BACK PAY AFTER THE STRIKE IS OVER?

You may be required to pay back some or all of the Unemployment Benefits you received during the strike if your employer pays you back wages after the strike is over. This requirement does not apply if you experienced a lockout.



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CORNELL UNIVERSITY BARGAINING UPDATE

AUGUST 1, 2024

IT'S TIME FOR A RECORD CONTRACT!

Back to the table...

Sisters, Brothers and Siblings,

Today, Cornell accused us of not making significant movement, despite us making a full percentage decrease and the withdrawal of other non-economic demands. The University did this to put us on the defensive and "prepare" us for what came next. The University suggested mediation, which we have politely declined. Cornell is trying to hurry us along and strongarm the process. We are perfectly capable and willing to bargain in good faith for as long as is necessary to get the contract we all demand.

Cornell tried to do something that never works: they tried to **polish a turd**. Instead of meeting our demands with a reasonable counteroffer that showed an interest in truly working for progress, The University took a week to shove at us 54 pages, 52 pages of which were **ALREADY TENTATIVELY AGREED UPON PROPOSALS**. Is their memory that short?

Members Demands	Management Response
COLA	NO
Longevity Rewards	50% of our ask
Record pay 20%, 10%, 7.5% 7.5%	4%, 3%, 3%, 3%, 3%,
4 year contract front stacked to support our membership	5-year not acceptable
No Tiers get rid of hired prior to 97	NO movement of tier, refuses to remove
No-Cost employee parking	NO
Safer workplaces	Fights against OSHA citations.

IS THIS OFFER ACCEPTABLE TO YOU? WHAT ARE YOU WILLING TO DO TO MOVE THE DIAL?



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In two short insulting pages, they dismissively said **NO COLA**, **NO** free parking, a **pathetic attempt** at longevity bonuses, **NO** Veteran's Day off with pay for vets, **NO** premium paydays, **REFUSAL** to match Health and Personal leave accrual rates, **NO** match of vacation time accruals, **NO** vehicle allowance increases, **NO** floating Holidays, **NO** enhanced shift differential, **NO** training pay, **REFUSAL** to shorten the length of time for the Hire Rate, and a **5 year** "prison sentence" (contract) with percent increases equating to **80 cents/hour** for the first year and **60 cents/hour** for the following four.

Is this offer acceptable to you? What are you willing to do to move the dial?

Our Solidarity is working! Thank you for coming out to the rallies today at Uris Hall and the Botanic Gardens! YOUR efforts and sacrifices are going to win us a contract we deserve.

Sign the petition to Cornell University here if you haven't already.

https://actionnetwork.org/petitions/stand-up-cornell-petition?source=direct_link&

If you can volunteer to help, help us here:

<https://www.surveymonkey.com/r/9X8HHD6>

In Solidarity,
UAW Local 2300 Bargaining Team

STAND UP!



opeiu494/afl-cio

For More Information



<https://region9.uaw.org/uaw-local-2300>